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Remember

Remember to bring in the pull tabs from your Beverage cans. They really do help to buy wheelchairs. Anglican Church

November Newsletter • 2022

A WORD FROM THE RECTOR

Saints' Kingsway

As we come to the end

of the liturgical year and begin again to rhythm our time along to the time of the life, death, resurrection, and ascension of Jesus Christ, I'm excited and enthusiastic about our life together which is hitting its stride again after such a long season of up and down, in and out, open and closed. I'm also animated and energetic for the future that God holds for us here at All

Saints' Kingsway as we grow and as we lean into this life together.

There is something profoundly real and deep and true about being together, in one another's bodily presence as fellow Christians. This season is a time of realization for me of the kind where one reflects on the reality that "you don't know what you have until it's gone". Of course, Christians all through the generations which came before us knew, in varying contexts and degrees, the deep and true reality of being in bodily communion with each other and what a fragile gift it is.

Dietrich Bonhoeffer, in his little pastoral treatise, *Life Together*, was writing during a time when he knew that the state of the Third Reich could, at any moment, disrupt the gathered Christian community if it did not conform to the national status quo in support of the state's policies. Of course, the Confessing Church (as the state-resisting body of the church came to be known) was disrupted in its gatherings, with leaders sanctioned and some, including pastor Bonhoeffer himself, imprisoned, cut off from the bodily presence of

other Christians, deprived of the heartbeat of community; that fragile gift of community became dislocated and dispersed. In *Life Together*, as if to anticipate the gift he would be deprived of, he wrote this:

The physical presence of other Christians is a source of *incomparable joy and strength* to the believer. A human being is created as a body; the Son of God appeared on earth in the body for our sake and was raised in the body. *Therefore, the believer praises* the Creator for the bodily presence of other Christians. The prisoner, the sick person, the Christian living in the diaspora recognizes in the nearness of a fellow Christian a physical sign of the gracious presence of the triune God. *In their loneliness, both the* visitor and the one visited *recognize in each other the Christ who is present in the* body. They receive and meet

each other as one meets the Lord, in reverence, humility, and joy. It is easily forgotten that the community of Christians is a gift of grace from the kingdom of God, a gift that can be taken from us any day. Therefore, let those living a Christian life together with other Christians praise God's grace from the bottom of their hearts. Let them thank God on their knees and realize: it is grace, nothing but grace, that we are still permitted to live in the community of Christians today.

What Bonhoeffer is reminding the church of is that our gathering together bodily, in one another's presence, is a gift that should not be taken for granted. It is a gift which we know to be a joy and grace; it is also a gift we know can be, as he says, "taken from us" as it was, on and off, throughout the past years.

If you haven't reflected already on this good gift as we've come back together week in and week out, I invite you to do so during the season of Advent. There's much that is now happening in the life of the church during this busy season and there are many opportunities to be together in one another's presence. Let's not forget what a gift we are to each other. Let's lean into the grace of being together. Let's gather, let's worship, let's work together, let's plan together, let's learn together and let's do all of this in the joy of sharing ourselves, our souls and bodies, with one another, "In reverence, humility, and joy" and give thanks to God.

In joy and reverence for you in our Lord Jesus Christ, may you be blessed and so be a blessing.

Patrick+

From the Editor

Welcome to the November, 2022, edition of the All Saints' Kingsway newsletter. In it you will find many references to the importance of congregating with fellow believers. Being isolated is unhealthy both physically and spiritually. A return to congregational activities is amply illustrated through articles and photos as ASK celebrates our going back to "normal" activities after the COVID shut downs. While the virus continues to exist and mutate, I hope that we can continue to get together to celebrate our faith. If you have not yet returned to in-person worship and activities, please consider doing so; we miss you. Nevertheless, ZOOM broadcasts of the 10:00 AM Sunday service will continue for those who are still hesitant about being with others. You will also find exciting announcements about the upcoming seasons of Advent and Christmas with lots of chances of participating in worship.

Thank you to all who contributed to this edition; without your input there would be no newsletter so please continue to answer the call for items for future editions.

JR

Stewardship Campaign

In the stewardship packages which were distributed in October, the Executive Committee asked for special donations to replenish the capital fund before the end of the year. We are asking for gifts above and beyond your regular contributions and thank you in advance for them. Gifts to the capital fund are not assessable by the Diocese and are meant to go fully and directly to any capital projects we might need to undertake. *Thank you all!*

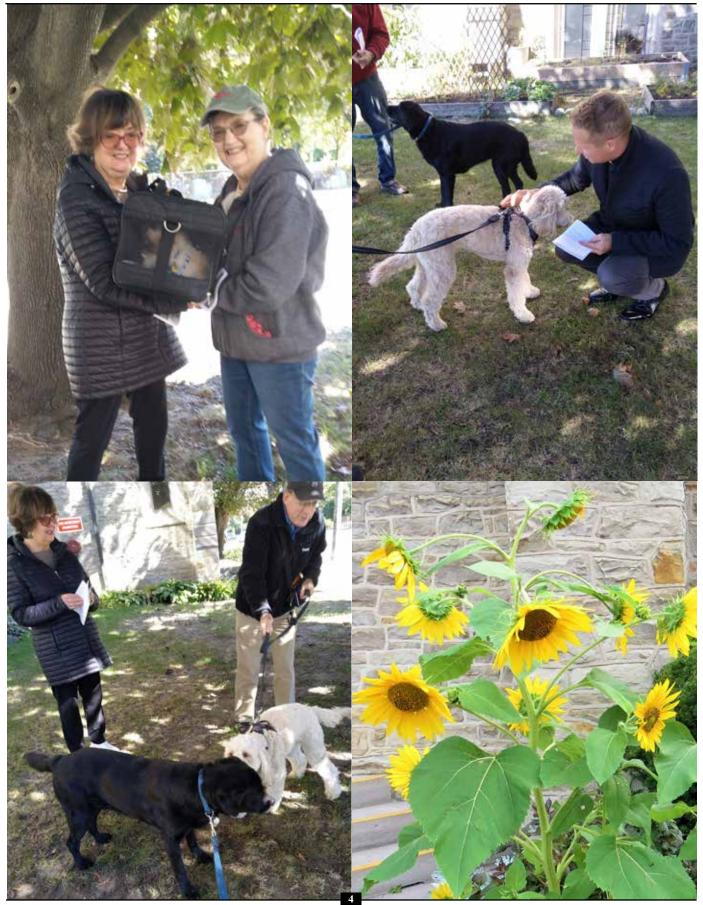
Fr. Patrick



Baptism



Blessing of the Animals



Social Justice Vestry Motion...

The Diocese Social Justice & Advocacy Committee is working on our Social Justice Vestry Motion for 2023, which will focus on raising social assistance rates in Ontario. The motion will go to the College of Bishops for approval and then be presented to the Regional Deans this month, so the approved text of the motion and backgrounder should be available by the beginning of December.

This marks the fourth year the provincial government did not make any increases to Ontario Works (OW) benefit rates. However, the Ontario Disability Support Program (ODSP) benefit rates have increased by 5%. How much does a person on the Ontario Works Program receive? **Go to** //www.toronto.ca/community-people/ employment-social-support/employment-support/ employment-seekers-in-financial-need/ontarioworks-rates/ and view the charts.

Outreach and Advocacy Conference For those unable to attend this year's Outreach & Advocacy Conference the sessions were recorded and they will be available on the Diocesan YouTube channel soon.

Sheri Cameron

Chancel Guild

Who We Are & What We Do

We are your fellow parishioners who offer our time and talents in the service of God to prepare the church for worship, under the guidance of the priest.

There are many tasks that we perform, some of which are more visible to you than others.

These include;

 ${\bf { H} }$ Preparing the elements (the bread and the wine) for services

 \mathfrak{P} Preparing the altar – placing table linens, candles and the missal

Arranging flowers for the services and later delivering them to parishioners

➡ Helping to decorate the church for Christmas, Easter, and Thanksgiving➡ Cleaning the linens

At present we operate in 5 teams and thus each team is responsible every 5 weeks for the above duties.

The majority of our work is done on Saturday mornings (1 to 2 hours) and we also perform tasks prior and subsequent to the Sunday and Thursday morning services.

Further Information: If you would like further information about the Chancel Guild and would like to join us, please call

Cathie Figueira @ 416-234-9491.

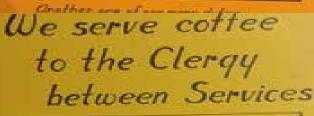
p.s. These cartoons are from YEARS past. While one depicts duties we still do, the other duty was dropped long before my time!

Cathie Fiqueira

We decorate the Church

with the added assistance of our husbands)







Just one of our many dulies

Wooking faithfully and diligently in the propulsion of your Church for Services

All Saints' Kingsway

Fall Sale 2022



Well, we pulled it off. With great merchandise, great weather, and great volunteers, we had a very successful sale. The sale was a bit of a one-off. Our past sales were always in the Spring when we had more sales areas and more customers but we still managed to make a profit of \$9,990. Many thanks to all of you who donated your time, talent and treasure to make this sale such a success. Stay tuned for plans for a Spring Sale in 2023!

Cathie Figueira



March of Dimes Canada

Can Tabs Collection Program

March of Dimes Canada collects aluminum can tabs and the recycling of these tabs generates revenue that benefits their <u>Assistive</u> <u>Devices Program</u> that helps buy, repair and maintain a wide variety of mobility or assistive equipment (including wheelchairs), and <u>DesignAbility®program</u> that modifies and custom builds products, to help increase independence, that cannot be found on the market.

What is a can tab?

A can tab is the piece of metal that opens aluminum cans. The plain can tabs are more easily recyclable than the can because they do not have paint on them. It is a small piece, yet a refundable piece.

Why collect can tabs?

Can tabs are an easy way to recycle and help others. It's something that people of all ages can do!

* The collection box at All Saints is at the top of the East Entrance stairs, just outside the Choir Room.

Why only can tabs instead of the whole can?

Well, the tabs are also made of different quality

aluminum than the cans and may be more easily recycled. They are smaller and cleaner than collecting cans. They are also easier for the Charities to handle when receiving large volumes. The amount of money received is determined by the weight of aluminum collected. These pop tabs can make a big impact when collected in numbers.

This Year's results?

Recently I dropped off at the March of Dimes a total of just over 20 pounds of can tabs that were collected over the past year from ASK parishioners and from a number of my family, friends and neighbours. You may be interested to know that 1,2671 can tabs weigh 1 pound, so that means +20 pounds is more than 25,340 can tabs! These are pictures of the can tabs just before they were dropped off.

LET'S SEE IF WE CAN EXCEED 20 POUNDS IN 2023!

. Jamie Isbister



November Newsletter • 2022





You're all invited to Christmas Eve services this year at All Saints! Christmas hasn't quite been the same since the start of the pandemic. We've missed seeing parishioners with families and friends, new and old, filling the church with joy, anticipation, and that palpable sense of wonder that is so present at Christmas. We would love to see you, your family, and friends in-person this year as we worship and celebrate the birth of our Lord, Jesus Christ. All three Christmas Eve services will have candle light singing and Holy Communion, with Children's Pageant at the 4:00 PM service. On Christmas Day and New Year's Day we will have one service at 10am.



Come out in support of Out of the Cold (OOTC) on Saturday, December 10 from 1-3pm for Carols & Cocoa. We are excited to have The Etobicoke Temple Salvation Army Band join us for special performances. We will be collecting donations for our OOTC program and helping to raise awareness of its return.

If you enjoy singing Christmas carols we need YOU to come and sing! You're invited to wear Santa hats, reindeer ears, Christmas sweaters, and blinking light necklaces - the more festive, the better. We will sing for 15-20 minutes starting at 1pm and then the band will play. After that we'll take a break for hot chocolate and highlighting what OOTC is doing this year. Starting at 2pm we'll do another 15-20 min set of carols and repeat the process. We'll wrap things up at 3pm.

Please let Fr. Brian, Cathie Figueira, Sheri Cameron, or Mary Anne Huggins know if you will join us to sing!



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Join us on Sunday, Nov 27 at 8:45am for our Advent Breakfast. This is a great way to kickoff the Advent season. We'll have some Advent resource materials available for the whole family along with breakfast. The menu is pancakes, sausages, and fruit along with a hot chocolate station with all your favourite toppings. Cost is \$5 per person or \$20 max for a family. Sign up by calling the office or on our website.

We hope you'll also join us on Sundays throughout Advent for worship. It's all too easy to get caught up in the busyness and sentimentality of this time of year and to let it distract you from what is truly important as we wait with anticipation for Christ's coming. There will also be opportunities to learn and worship together this Advent at Tuesdays @ ASK.





We are delighted that Out of the Cold (OOTC) is returning this season starting November 25 and running until March 31, 2023. We will be open every Friday night from 6-9pm. The kitchen will serve a hot meal from 6-7:30 and we'll have clothing items, shower/laundry access, and computer access each week. Additionally the art table will be open and we'll be showing a movie and having popcorn after dinner.

We aren't able to offer the overnight shelter spaces this year due to the city's defunding of Dixon Hall's support for OOTC. Without that support we do not have the necessary insurance and support services in place to offer overnight shelter. We have been able to reconnect with all of our historic church partners and they are all onboard to support OOTC again this year. In addition, many previous volunteers have heard we are reopening and have signed up to volunteer. For this we give thanks!

We have set up a page on our website with all the up-to-date information, along with a volunteer sign up sheet and a sign up to bring meals. Please have a look and sign up to support this important outreach to some of our city's more vulnerable. Visit <u>www.allsaintskingsway.ca/ootc</u> today.

The Saoud Family

the Next Chapter

On Thursday September 29th, Mohamad, Baraa, and Zayn Saoud took the oath of Canadian citizenship before a federal judge on ZOOM, completing a journey that began with us at All Saints' Kingsway over three years ago. Following is a quote from Mohamad on that day:

"It is now official! We are finally able to call ourselves Canadian. It felt so heartwarming when all of us were singing the national anthem together and the judge was just the most gracious person. It reminded us of that first day when we landed and we saw our new family in the airport in Canada.

The minute we finished (the ceremony), we packed and went away to Quebec City to celebrate!"

The Saoud family now reside in Ottawa. We at ASK wish them well and are thankful for the part we had to play in giving them a new and safe life here. As new Canadian citizens, we can be confident that they will pay it forward!

Photos: Pearson Airport Dec. 23, 2018. Ottawa September 29, 2022

Sharon Conway







We are hoping to restart the Men's Cooking Group in January and start by cooking once a month for our Out of the Cold program. In the past this group has met on a Thursday night once a month to cook and enjoy a meal together and also to cook in support of an outreach program in the city that could serve the meal to those in need. If you or someone you know would be interested in joining

please email Fr. Brian at <u>revbrian@</u> <u>allsaintskingsway.ca</u>.

Seniors' Lunch

Good news for Seniors! On Thursday, December 15th, we will be back together for our first Seniors' Lunch since 2019. It will be so much fun to be able to get together once again and chat over a delicious meal.

This year we will have an added attraction in the form of a small gift sale. The items will be on display and priced at \$5.00 and 10.00. What we need are small gifts to be donated and we are not looking for anything elaborate. It can be a set of Christmas hand towels, fancy soap, candles, writing paper etc. You may already have these on hand in what some call a "tickle trunk" or "hostess gift trunk". The proceeds of the sale will go to Janice Renee Low, who acted as our office administrator recently and is now seriously ill. This sale is in response to Father Patrick's call for us all to provide financial assistance to Janice and her husband in their time of need.

We encourage all parishioners to bring a small item for the sale to church on Sunday and leave it (unwrapped) on the designated table in the narthex, or bring it to the church office (Monday to Thursday). Thank you in advance for your kindness.

Cathie Figueira

A New Welcome

A Focus in the ASK Narthex

A very important part of ministry for the Hospitality and Sidespersons teams at church is greeting and welcoming each other and, especially, new faces into our midst. To assist with that, you have hopefully noticed the new addition to the narthex at the Prince Edward entrance. Alternately called a desk, a booth, a kiosk, it is an attractive structure with an inlaid "WELCOME" on the front. From here, our Greeters will extend that warm welcome, an invitation to stay for coffee



hour and also answer questions, distribute handouts & obtain event sign-ups too!

We have our own Kris Morra to thank for this new piece! Kris constructed it from parts of an unused ASK pew from the balcony. There is a convenient shelf and slots in behind; Kris made use of all the elements of the pew.

From all of us Kris, thank you so much for using your time and many talents for our benefit in this way!

Sharon Conway

All Saints Day - what is it?

We recently celebrated our patronal festival in the usual ASK way- with food! I've looked through the early records of our church, but have not found out why this dedication was chosen.(Ed.Note: I heard that it was because the congregation was unable to decide on any one particular saint.) But in honour of the day, I thought an investigation of the origins of the holiday might be appropriate.

In the fourth century the churches in the east began to celebrate "the feast of the martyrs of the whole world" on the Sunday after Pentecost. The idea spread to the west, and in 609 Pope Boniface IV established the feast of All Martyrs Day in May. By around 700, some British churches were celebrating it on November 1 – possibly to distract people from the Celtic Samhain festival. Pope Gregory III (731-41) established the date as November 1 and the May observance was suppressed. By this time, the commemoration went beyond martyrs, to other saints. In Mediaeval England, the feast was known as All Hallows and the day before, as children know well, is still called Hallowe'en.

All Saints Day is one of the most important days in the Anglican calendar. It is one of three Christian holidays (the others are Ash Wednesday and Ascension Day) when school children - and Ontario Public servants - can be excused from work for religious observance. For a few years in the 1990s, we used this privilege to run an All Saints Day programme for kindergarten and primary school children here at ASK. The children learned about saints, did activities and enjoyed music under the tutelage of Clem Carelse, our choir master and organist. He taught them the hymn "I sing a song of the saints of God" which emphasized that saints not only lived in the distant past but also may live and work today as they carry out the everyday activities of their lives:

You can meet them in school, on the street, in the store, in church, by the sea, in the house next door; they are saints of God, whether rich or poor, and I mean to be one too.

In the Apostles' Creed, Anglicans confess our belief in "the communion of saints." This term can mean "the holy people of God," the community of all who have been baptized into Christ Jesus. And it can refer to the commemoration of those extraordinary Christians whom we call "saints". We remember them because of their righteousness while they lived and as exemplars to emulate. The saints are part of our family. The Anglican church doesn't have a formal process to create new saints. We do recognise those saints who were canonised before the Reformation. Sometimes, the church uses the word "hero" to recognise holy people whom the church feels need recognition. These range from John Bunyan to Oscar Romero.

So All Saints Day is a time to commemorate our saints and heroes, to remind ourselves of the community of past and present to which we belong. A good dedication for our church, I think.

Evelyn Clarke



Welcome Back BBQ



From the Wardens

Over the busy fall season, we are grateful for the support and engagement of you, the people at All Saints' Kingsway, who have made the return to in-person community life come alive.

To everyone who attends worship services & events ~THANK YOU~

Your participation in all aspects of our community life is what make ASK a place where people can worship and grow together. Thank you to all who serve in opportunities to bring us together.

> To the Property Team ~THANK YOU~

The new hospitality kiosk is beautiful and creates a warm reception when people enter the church. The rectory painting has been completed and is a good representation of our investment in the upkeep of the rectory. With some difficult contractor challenges, the roof repair is back on schedule and is planned

to be completed in November.

A special thank you to Kris Morra for your time and talent building the kiosk and organizing the roof repair.

To the Hospitality Team ~THANK YOU~

After many years of service, Joanne Colbourne has stepped back as the chair of the hospitality committee. Thank you Joanne for your longstanding commitment to welcome and warmth. While they have big shoes to fill, Sheri Cameron and Sharon Conway have agreed to co-lead our hospitality team. Thank you Sharon and Sheri for your willingness and open hearts to lead this ministry.

To our Sidespersons & Greeters ~THANK YOU~

Thank you to all of our sidespersons and greeters who faithfully lead the welcome team every week. We are in need of more people to serve in this area. If you are interested, please speak to Mary Anne Huggins.

To the Stewardship Team ~THANK YOU~

The creation and distribution of the narrative budget is an important tool in directing ministry and ensuring open communication around our financial picture. We are grateful to Jenn Stephen, Leslie Morra, Don Richardson, Paul Brockelsby and Carol Walmsley for the preparation of this document.

To the Fall Sale Committee ~THANK YOU~

Thank you to everyone who donated and volunteered before, during, and after the sale. A special thank you to Cathie Figueria for leading the Fall Sale. We want to recognize, highlight and appreciate your organization, care and hard work to both raise funds and to build community within and outside the church. The fall sale raised \$9,990 which will be used to supplement the capital fund.

Continue on next page...

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To the Leadership & Administration ~THANK YOU~

It has been a difficult few months in the administration of the church as Janice Low has been diagnosed with cancer. Thank you for your continued prayers and contributions for Janice and her family.

Because of the short time until Kerisha returns from maternity leave, office coverage is difficult.

Thank you to Kristina, Sarah and Renée for stepping in temporarily. Thank you to Natania for serving alongside the clergy Sunday mornings and in your leadership of Tuesdays at ASK. We are grateful for your loving service.

To the Music Ministry ~THANK YOU~

Thank you to the choir members during this time of transition. We appreciate your commitment to leading the congregation in musical worship. Thank you to Peter Mayers for gifting us with your talent on the organ and support in special services. The music director search team will be interviewing candidates and we request your prayers throughout the selection process.

To our Children's Ministry Team ~THANK YOU~

Thank you to Ruth and Hannah for serving the kids on Sunday mornings. It is a precious gift and we are grateful to you. Thank you to Kelly Malcolmson for directing this year's Christmas pageant. We also want to welcome Naomi Suggs back into her role as Children & Youth leader effective November 1, 2022.

It is a blessing to be able to serve as your wardens. If you are interested in serving as a warden in the next season, please speak to the clergy or any of the current wardens.

Blessing of the Back Packs



Town Hall Update

Some highlights from the Town Hall Meeting Update on the ASK Strategic Plan, November 13, 2022

In no particular order, the following information was imparted through a slide show with commentary:

The focus for 2022 with be Recovery and Rebuilding. Attendance and offertory fell off during COVID, denomination-wide by 30%. At ASK, the rate was 6% and we are back to an average weekly attendance of 143. The gifts per identifiable giver are up as are the number of givers on PAR;

♥ Planning is continuing re improving accessibility to the building;

➡ Relationships continue to build both inside and outside the parish with such groups as Stonegate Ecumenical Ministry, All Saints Sherbourne, Prince Edward Medical Group, Out of the Cold which is offering a revised program of a hot meal and services but no overnight accommodation due to the city's cutting of funding and insurance;

♥ A Welcome Desk has been placed in the Narthex along with "welcome" bags for newcomers;

 \bigstar Zoom and phone broadcasts of the 10:00 AM service and coffee time will continue;

 \blacksquare Prince Edward Medical is partnering with ASK in a program dealing with dementia;

Tuesdays at ASK continue for those who wish to explore their faith and sessions include a new worship component; average attendance is 20;

✤ Compline continues online and the contemporary worship service is held each Sunday night;

 \blacksquare Development of Lay leadership and a framework for small group meetings are being developed.

These are only some of the highlights I was able to jot down while eating my delicious egg sandwiches. For further details, please contact Fr. Patrick or Mary Ann Huggins. For those who were unable to attend this Town Hall, the following two pages contain the Goals and Objectives of the Strategic Plan.

- J.R

All Saints Kingsway: A Community Growing in Christ Together

Stewardship

Growing in Community and Resources for a Sustainable Future

Worship

Growing in Worship Opportunities and Deeper in Faith Growing in Christ Together

Relationship

Growing in Care and Service to our Community

Discipleship

Growing in Discipleship and Discipleship Opportunities

GROWING IN CHRIST TOGETHER: STRATEGIC PLAN 2021-2023 AT-A-GLANCE

	STEWARDSHIP	RELATIONSHIP	WORSHIP	DISCIPLESHIP
HIGH LEVEL GOALS	Growing in Community and Resources for a Sustainable Future	Growing in Care and Service to Our Community	Growing in Worship Opportunities and Deeper in Faith	Growing in Discipleship and Discipleship Opportunities
GOALS AND OBJECTIVES	Growth in Community of Disciples— Attendance and engagement 1. Increase the number of people attending our online and in person worship during COVID-19 and beyond into recovery 2. Increase the number of people attending our discipleship programs and engaging with other aspects and activities of the church during COVID- 19 and beyond into recovery	Implement the Missional Action Plan 1. Live our mission into the community through programs directly addressing the needs of our neighbours, during COVID-19 and beyond into recovery, as outlined in our Missional Action Plan and MAF grant 2. Live into our commitment to care for God's creation through development of environmental stewardship policies	Strengthen Current Public Worship 1. Continue to nurture and develop our current public worship during COVID and beyond into recovery	Offer a Variety of Discipleship Opportunities in Diverse Settings to Make Disciples Of Jesus 1. Continue to support recurring discipleship programs and events throughout the liturgical seasons during COVID-19 and beyond into recovery 2. Implement discipleship opportunities for people all along their faith journey
	Growth in Financial Resources 1. Increase Total Givings by a cumulative 26% from 2020-2026 as per MAF Grant	Care for the Community—Inside and outside 1. Review outcomes from the 2018-2020 Strategic Plan and chose which to continue, renew and reimagine during COVID- 19 and beyond into recovery 2. Explore creative ways of building community and connections between members of our parish, both online and in person, during COVID-19 and beyond into recovery	Expand and Develop More Vibrant, Diverse, and Dynamic Worship Experiences 1. Explore and recommend possible new and alternate forms of worship and contemporary praise during COVID-19 and beyond into recovery 2. Implement and evaluate new and alternate forms of worship experience	Create and Encourage a Culture of Lay Leadership as discipleship 1. Discern, gather, and train Lay Leaders for selected leadership positions 2. Develop a succession plan for executive positions
	Capital Planning for our Growth and Sustainability 1. Create a vision for our buildings and green space 2. Design a capital plan to realize our vision 3. Develop a sustainability plan for our capital funds for the future needs beyond the current strategic plan	Communicate with the Community to inform and invite 1. Devise and implement a communications plan	Create disciples deeper in faith through the worship experience 1. Explore ways to enhance worship experiences to contribute to faith formation	Investigate options for Small Groups for deeper exploration of faith 1. Explore feasibility and options for Small Group programs during COVID- 19 and beyond into recovery 2. Create a framework for a Small Group program at ASK



All Saints' Kingsway Staff

Incumbent: The Reverend Patrick McManus

Associate Priest: The Reverend Brian Suggs

Deacon Associate: The Reverend Jennifer Cameron

Organist: Peter Mayers

Associated Minister for Children & Youth: Naomi Suggs

Volunteer Assistant for Children & Youth: Kelly Malcolmson

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Screening In Faith--Update

As you may be aware, The Anglican Church has a program to protect vulnerable people that is called Responsible Ministry: Screening in Faith. This program is designed to protect people who attend activities and programs conducted on church premises. There are two components: a vulnerable persons police check and a sexual misconduct on-line training package. As a result, I, as Screening Coordinator, need to assess the risk involved for all volunteers to determine if they are volunteering in programs involving sensitive information or vulnerable people in order to determine who needs to be screened. Examples of high risk team volunteers would be members of the lay visitor ministry who visit parishioners virtually, by phone, or in person. Low risk would be those, for example, who serve meals for OOTC or are on a clean-up team. Only volunteers with high or medium risk interactions need to be screened.

If you need to be screened you will be contacted by Fran Richardson, the ASK Screening Coordinator, who will arrange a meeting to complete the Police Check Forms and to provide you with the information you need to complete the online Sexual Misconduct Learning Package. This online package is to be completed within two weeks of your meeting with the coordinator. This is a new addition to the Screening Process and replaces the self-learning package and/or in-person sessions previously in use at ASK.

Some volunteers who are parishioners at All Saints' may already have been screened in conjunction with other volunteer work they do at the church and will not have to be rescreened if their screening is current (within the last three years). Some volunteers may have been screened with other organizations but this is not recognized by the Anglican Church so they would have to be screened for ASK.

Fran Richardson Screening Coordinator, All Saints' Kingsway Anglican Church