



## Join our Team!

### Job Description

#### Title: **Associate Pastor of Community and Family Engagement**

All Saints Kingsway Anglican Church is a vibrant and growing congregation located in Etobicoke. We are worshipful, loving, welcoming, and faithful followers of Jesus serving the community around us. Our vision is to be a church rooted and growing in Christ, embodying God's heartbeat of love for our neighbours through dynamic worship, vibrant discipleship, and compassionate outreach.

All Saints Kingsway seeks a full-time Associate Pastor of Community and Family Engagement. Ordination in the Anglican Church of Canada is an asset but not a requirement. We seek an individual who is deeply committed to the Gospel of Jesus Christ, who thrives in a collaborative environment, and who has the vision to develop strategies for growth in discipleship and mission.

A key focus of the Associate will be to develop programs that support the implementation of our strategic goals and Mission Action Plan

#### Community and Family Engagement Responsibilities (50% of time):

- Providing leadership in ASK's ongoing strategic planning and the realization of our Missional Action Plan
- Overseeing and managing communications, including social media and website
- Equipping and supporting the congregation to identify new missional strategies and initiatives to serve the needs of those in our community
- Implementing discipleship and growth opportunities for the congregation - particularly with children, youth, and families
- Offering leadership and vision to our newly implemented contemporary service, with a view to its potential for broader reach

#### Broader Pastoral Responsibilities (50% of time):

- Participate in and support our Sunday and mid-week services as well as other liturgies within the church, including through regular preaching

and liturgical leadership. Contribute to the development, design, and implementation of weekly liturgies, communications, and events with the staff and lay leaders, with an attentiveness to their missional impact.

Remain faithful to their personal prayer, spiritual direction, and study

- Share in the pastoral care of parishioners, with a particular focus on the needs of children, youth, and families. This includes supporting staff who serve this demographic
- Exercise leadership and gifts that expand the scope of their ministry, the parish, and the wider church as their gifts, skills, as time allows
- Other duties as required

#### Qualifications, Skills, and Gifts:

- Conviction in and deep personal commitment to the Good News of God in Christ Jesus. Adherence to the basic tenets of Christian Faith as outlined in the historic creeds of the church
- Passion for faithful discipleship and the capacity to nurture spiritual growth and maturity in the congregation
- Imagination for and capacity to implement missional action in a growing and diverse neighbourhood
- Strong capacity for administration, communication, and social media engagement
- Ability to work well in a team setting and be able to engage and nurture lay leaders
- Ability to set goals and see them through to realization
- An M.T.S., M.Div., or equivalent theological training
- Familiarity with Anglican tradition and practice

#### Compensation:

- Commensurate with experience and qualifications

Please send resume and cover letter to [revpatrick@allsaintskingsway.ca](mailto:revpatrick@allsaintskingsway.ca)