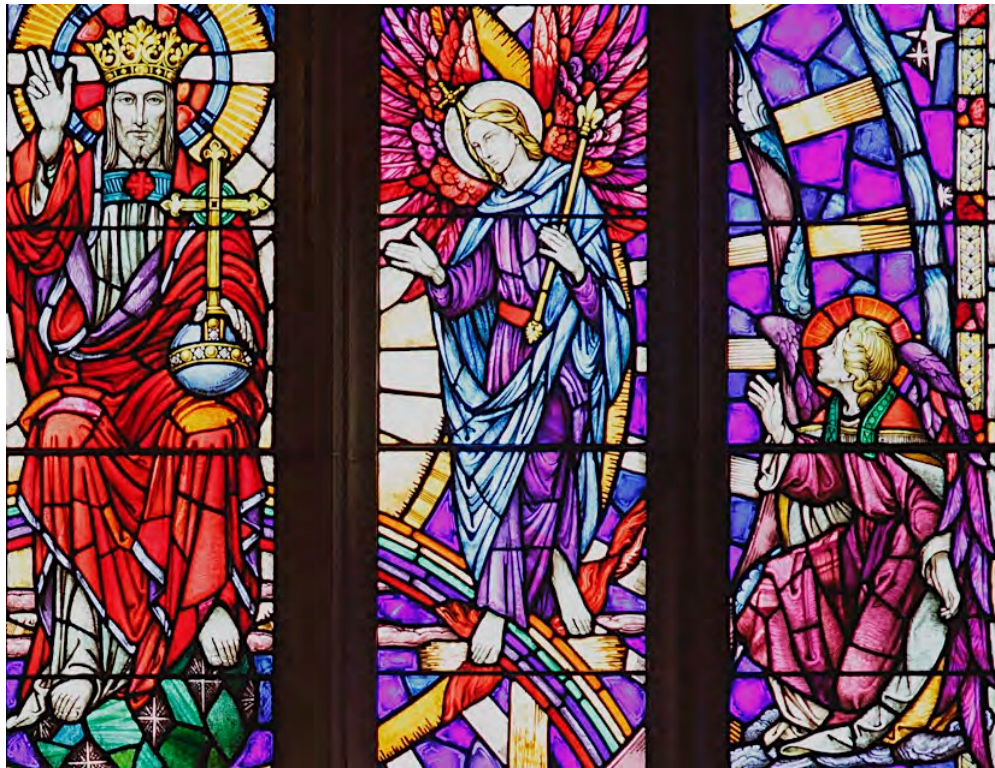


All Saints Kingsway

## **Annual Vestry Report for 2024**



Vestry Meeting – 2 March 2025

Loving God. Loving People. Growing in Christ  
Together.



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## College of Bishops' Pastoral Letter to Vestries, 2025

To the clergy, churchwardens, and parishioners of the Diocese of Toronto:



Beloved Siblings in Christ,

**"...be renewed in the spirit ..."** – Ephesians 4:23

In this Season of Spiritual Renewal, the Diocese of Toronto is exhibiting a burgeoning health and vitality that inspires us daily. To God be the glory! As your bishops, as we travel around to visit our parishes, we have witnessed the Holy Spirit engaging in marvelous ways with people, groups and ministries right across this Diocese – from Mississauga to Minden, from Cobourg to Collingwood. The Season of Spiritual Renewal, this invitation to spiritual growth, has been enthusiastically received in so many ways, including the sharing of prayer resources, participation in online workshops, and our bishops' Advent study online. We are also looking forward to #LiveLent: God's Story, Our Story, a daily Lenten resource with a helpful guide for small group use.

We are excited that the next phase in this Season of Spiritual Renewal is called "Lift Up Our Hearts." Over the coming year, large worship services will take place across the Diocese on five Saturday afternoons at 2 p.m. Each celebration of the Eucharist will feature excellent music, moving testimony, and preachers from within our own Diocese, each with their own unique approach to spiritual renewal. We hope you will plan to

join us for one or more of these marvelous gatherings. Come on your own, bring a friend, or hire a bus! We will see you there:

- **March 22 – St. James Cathedral (preacher: the Rev. Molly Finlay)**
- **March 29 – Trinity Church, Streetsville (preacher: the Rev. Canon Stephanie Douglas)**
- **May 31 – All Saints, Whitby (preacher: the Rev. Gerlyn Henry)**
- **September 27 – St. James, Orillia (preacher: the Rev. Dr. Rob Hurkmans)**
- **October 25 – St. Paul's, Bloor Street (preacher: the Rev. Dr. Alvarado Adderley)**

The call to spiritual renewal, however, was just the first of 20 Calls articulated in the Cast the Net strategic vision adopted by Synod and this Diocese in 2023. Over the coming year, you will hear us repeatedly emphasising the need for each congregation to review and consider all of the 20 Calls and then choose which two or three your parish will focus on. As you gather today for Vestry, this could be the perfect opportunity to start considering the question. A small group – the Netminders – has prepared resources to help you, which you can find on the Cast the Net web page. While it's important to remember that no congregation could possibly answer all 20 Calls, we strongly believe that each congregation can consider two or three. Leading up to our diocesan Synod in November, we hope that every parish will be able to identify which of the Calls they are living into.

We are pleased to welcome our new Executive Director, Varun Balendra ODT. A familiar face around the Diocese, Varun has served in many volunteer capacities over the years, and we look forward to working together in this new capacity. By the time of our diocesan Synod on Friday, Nov. 7 and Saturday, Nov. 8, we expect that we will be introducing a new Secretary of Synod and a new full-time Diversity, Equity and Inclusion Advisor, whose primary focus areas will be supporting the work of the Anti-Bias, Anti-Racism (ABAR) and other DEI training, and supporting individuals and parishes to grow, build community, educate and engage.

Some other new faces at Synod may include guests from the Diocese of Brasilia. This past June, at the Cathedral Church of the Resurrection in the city of Brasilia, the two diocesan bishops of Brasilia and Toronto signed the covenant that brings our two dioceses into a companion relationship. Since the signing of our agreement, a small representative group from each diocese has been meeting monthly – in both Portuguese and English – to pray together and to plan events. For example, clergy from both dioceses will gather online for a joint study day on liberation theology on March 25. In the fall, a youth delegation from Brasilia will join our own youth at the Re-Charge youth retreat at Muskoka Woods camp. And we anticipate sending a delegation from Toronto to Brasilia in 2026. We have even developed a shared logo for our relationship that combines elements of each of our own logos: our Diocese of Toronto dove springing from their Ipe Tree. You can expect to hear more about this companion partnership as we enter into the second year of it.

Closer to home, the partnerships within our own Diocese continue to flourish. When we speak of casting the net, we are referring to the supportive, creative and collaborative ministry that occurs in each deanery and regionalization, between parishes and congregations, amongst church neighbours and colleagues. We are

grateful to our hardworking and devout clergy and our dedicated lay leaders, especially churchwardens, treasurers, administrators, musicians and the countless church staff and parish volunteers who are Christ's hands and feet of ministry in our communities. We are so grateful for all of your faithful work in our parishes and beyond.

We have embarked on a feasibility study to discern if this is the right time for the Diocese to conduct a major financial campaign. Over the next six months, M&M International, a Toronto-based fundraising firm, will listen to parishes large and small, soliciting feedback on a case for support. It is proposed that if a campaign does go forward, the majority of funds raised will remain in the parishes, with a smaller portion supporting the 20 Calls at the diocesan level. Your feedback and commitment will make the difference as we look into this additional way of working together.

Lastly, we want to encourage each Vestry meeting to consider this year's social justice motion: "Protecting and Expanding Harm Reduction in Ontario." The Church has a role to play in calling on government for responsible actions in caring for our most vulnerable neighbours, to ensure life-saving protections for those experiencing addictions and other challenges. Please consider how your parish can speak up, and out, for those who require advocacy. As we anticipate going to the polls in the coming year – federally and provincially – let us remember our baptismal promises as we cast our ballots, choosing candidates who align with our values. And let us pray for them.

For it is in praying that we are drawn ever deeper into relationship with the Triune God and become more attentive to the will of our Heavenly Creator. In this Season of Spiritual Renewal, we ask every reader of this letter to commit more deeply to a life of prayer, that it may infuse your every day with Grace as you witness to the Love of Christ in your life and to the world.

In your prayers, please pray for all three of us, your College of Bishops, both in your personal daily devotions as well as your parish's weekly intercessions. Know that we are praying for you too, giving thanks for our common life together across our wonderful diocesan family.

Yours faithfully in Christ Jesus,

A handwritten signature in blue ink that reads "+ Andrew Toronto".

The Right Rev. Andrew J. Asbil  
Bishop of Toronto

A handwritten signature in blue ink that reads "+ Riscylla Shaw".

The Right Rev. Riscylla Shaw  
Suffragan Bishop of Toronto

A handwritten signature in blue ink that reads "+ Kevin Robertson".

The Right Rev. Kevin Robertson  
Suffragan Bishop of Toronto



## Rector's Report



My brothers and sisters in Christ,

Another year has come and gone in this corner of God's good kingdom here in The Kingsway and I am so grateful for you who are reading this. You are a part of this wonderful community I have the privilege of serving and together we are stewards of the good and great mysteries of God, the good news of Jesus Christ.

This year has brought with it some wonderful moments of ministry, from our spring trip to London, UK for the Alpha Leadership Conference to our new summer lunch program to the completion of our garden and table project to our (now!) annual Trunk or Treat outreach to families in the neighbourhood.

We have welcomed new people and families, and we continue to follow where God leads us into this life together for the sake of the world that God loves so much. We had a wonderful student intern in Rob Petkau with his wife Karen through the first part of the year before he left for the Diocese of Calgary. We also faced some challenges, particularly with the departure of staff, as Brian

and Naomi moved on.

A special highlight for me this year was Natania's ordination to the Diaconate. It was a wonderful time of celebration and, frankly, marvel at the work of God in our midst. It was a lovely service and reception and God will continue to work greatly through her vocation among us.

In the fall, we initiated a search for a new Associate Priest, a position I'm so grateful that we've filled with a wonderful pastor in Ginnie Wong. I'm glad too that this happened in time for vestry so we can celebrate God's good gifts to us together as we look to the coming year and its wonderful opportunities and challenges.

I look forward to hiring a new youth and children's pastor soon with Ginnie's help. I look forward too to what God will do as we continue to be faithful and intentional in discipling and serving our children, youth, and young families.

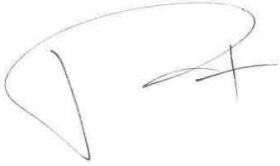
As I have finished my PhD, I have begun teaching part-time at Wycliffe College which gives me another view and insight into the wideness of God's church as I teach future priests and pastors from all sorts of denominations. This allows me to exercise some of my own gifts for the wider church. I'm grateful to God for this opportunity.

I want to remind you to read these reports here, the strategic plan, the budget and the social justice vestry motion, but to do so prayerfully, asking God where you may be called to live out your vocation as a Christian, as a minister of the good news of Jesus, because this ministry is mutual, it is communal and it involves you and your resources, your energy, your skill, and your presence. My prayer is that God's

Holy Spirit will encourage you in that. Perhaps this coming year, God is calling you to something new, to a deeper faith, to a more consistent pattern of discipleship or scripture reading, or to give your time, resources or skills to further extend the reach of his kingdom here in this community and wider neighbourhood.

May God continue to call us to a more and more fulsome following of Jesus in this world so that the world might know the hope to which we are all called in him!

Grace and peace to you,

A handwritten signature in blue ink, appearing to be 'Patrick', written in a cursive style.

Patrick+

## Deacon Associate's – Pastoral Care Report



This report highlights the ministry of Rev. Deacon Jennifer Cameron Ministry at ASK over the past year.

Deacons are ordained persons who work within a Parish exercising a ministry of service, particularly to the vulnerable and marginalized in the community. Deacons also perform specific functions within the Liturgy of Church Services. These functions symbolize the Deacon's responsibility to model the servant ministry of the whole church and to proclaim and demonstrate the ministry of Jesus Christ out into our world. As the Deacon at All Saints' Kingsway I am involved in the ministry of Pastoral Care.

**ASK CARES Ministry:** One significant way in which those in need in our parish and community are upheld in prayer and loving service is through our ASK Cares ministry. This ministry is available to all parishioners in need such as those who are facing a serious illness, parishioners undergoing medical procedures, those coping with loss, or maybe facing the challenge of a loved one who is hospitalized, or supporting a family who is adjusting to the birth of a baby.

ASK CARES has a dedicated Coordinator and a group of Volunteers who provide practical and compassionate care for the individuals and families we serve. Over the past year, our ASK Cares Program has assisted some individuals and families by preparing and delivering meals weekly.

A big thank you to our dedicated and faithful Coordinator, Sue Neilson and all the volunteers of this ministry, who reach out to others with the love and care of Christ.

**Prayer Shawl Ministry:** Compassion and the love of knitting/crocheting are combined into this prayerful ministry and spiritual practice that reaches out to those in need of solace, as well as in celebration and joy. Shawls have been made for centuries. They are universal and embracing; they comfort and enfold; wrap and give a warm hug. The making of a shawl embodies our thoughts and prayers for the receiver. It is a gift freely given with no strings attached. Made in prayer the shawls are passed on hand-to-hand and heart-to-heart. Knitting prayer shawls comforts and helps not only the recipient but the knitter as well.

We continue to be most grateful for our The Prayer Shawl Team who continue to knit and crochet shawls and pocket shawls. Pocket Shawls were made available to the guests who attended the ASK Summer Lunch Program. At our 'Back to Church' service in September a number of our shawls and pocket shawls were blessed by the Clergy and the pocket shawls were added to the student's backpacks.

Pocket Shawls were also given to the seniors who attended the Christmas lunch in December. Several Shawls have also been given to those facing illness. Prayer Shawls were given to all those Baptized in 2024. Pocket Shawls continue to be available for the OOTC guests on Friday evenings. Along with our shawls, a member of the team has knit neck warmers to keep those who are under housed, warm in the winter months. These are available to guests of our OOTC program to remind them of God's constant love



and care. As well several neck warmers have been given to another community resource for the homeless and under housed in the community. Our team continues to meet every few months for fellowship, to help us keep connected and share thoughts and ideas of ways to reach out to people in need with our beautifully created shawls.

We are most grateful to Patty Roy, who coordinates the Prayer Shawl group meetings. We are also very grateful to all members of this ministry team, who share God's love with others through the work of their hearts and hands.

**Ministry of Prayer:** Established in 2018, our Prayer Chain ministry involves a group of parishioners who are part of a team who pray individually for specific needs as requested. Prayer requests are confidentially sent out by email by the Prayer Chain Coordinator to members of the prayer chain who then pray for the individual or situation requested. As Prayer requests are received this ministry team responds by upholding those needs to God, for His gracious healing, protection and love.

Prayer requests are also made for people who wish prayers for themselves or others. These prayers are received and included in the Intercession list which is read aloud during the Prayers of The People during the Sunday morning service.

In November Deacon Jennifer and Deacon Natania ran an Intercessors Workshop for ASK Intercessors. This workshop included a presentation and discussion related to many aspects of intercessory prayer to assist those who serve in this ministry in the preparation, writing and leading the Prayers of the People during the Sunday service.

**Compline Service** – Prayers at the end of the day. Deacon Jennifer leads a weekly Compline Zoom service at 8:00 PM every Thursday evening. Compline is an ancient contemplative service of quietness and reflection at the end of the day. All are welcome to attend and the link to this service can be found in the 'This Week at ASK' weekly email.

If you are interested in becoming involved in the ASK Cares Ministry, the Prayer Shawl Ministry or Prayer Chain Ministry at All Saints' Kingsway, please contact Deacon Jennifer at: [deacon@allsaintskingsway.ca](mailto:deacon@allsaintskingsway.ca)

A special thank you to all those who demonstrate God's love and compassion in our community through their faithful service in these Ministries.

*Respectfully Submitted,  
Deacon Jennifer Cameron*

## Deacon Associate's Report



### Dear Friends in Christ,

It has been a joy to serve alongside you here at All Saints Kingsway, particularly over the last year in my transition from Lay Pastoral Associate to Deacon Associate. I have been deeply grateful for your encouragement and prayers in the months leading up to my ordination and since. I am excited for what lies ahead as we continue to labour together to bear the light of Christ out into the world that God loves. This report highlights some of the ministries and initiatives that I have been involved in this year:

### Lunch and Learn

We organized two successful sessions on Sundays after the 10:00 am service. Over delicious Syrian food, prepared by a local family who came to Canada as refugees, we heard presentations from two Wycliffe Professors, one on the history and significance of Christian liturgy and one on the sacraments. These lunches were well-attended, and we look forward to continuing the series later this year.

### Pilot Summer Outreach

Our Summer Lunch Program grew out of the recognition that the need for community and practical support provided by programs like Out of the Cold doesn't end when the weather gets warmer. In partnership with local churches and especially the members of All Saints Kingsway, we were able to provide a weekly drop-in on Wednesdays from June to August. We offered coffee, tea, lemonade, bagged lunches, and baked goods. Volunteers and guests sat together at tables in the sanctuary, enjoying food and conversation. We also set up canned goods and fresh bread, donated from a local bakery, on the side altar. People had access to laundry facilities, showers, and consultations with our volunteer RN. Besides meeting practical needs, the Summer Lunches offered a gracious opportunity for mutual encouragement, friendship, and fellowship; we were blessed by the gifts each person brought and shared. We intend to run the program again in 2025. I am thankful to all who supported this ministry through donations, through preparing lunches, through baking, through volunteering, and especially through prayer.

### Out of the Cold

Out of the Cold (OOTC) offers meals, live music, transit tickets, new and used clothing, laundry, showers, a movie, an art program, and the warmth of community and conversation on Friday nights from November through March. After running in a modified capacity during Covid, the program has returned to full capacity, serving over 80 guests weekly. During the 2024/2025 season, OOTC has been in the very capable hands of our co-coordinators, Nina Arsenault and Kathy Bates, and is supported by many dedicated team-leads. The program also relies on a large number of volunteers and contributions of meals from local churches and other community organizations. It is generously funded by a wide donor base and by the annual Christmas concert, hosted by Our Lady of Sorrows. The OOTC Steering Committee and the Executive of All Saints Kingsway provide additional oversight and guidance to this vital ministry.

For the 2024/2025 season, we made a few changes, including opening the doors earlier to alleviate the discomfort of those waiting outside. Between 5:15 and 6:00, the Sanctuary has been open to guests to relax and enjoy the beauty of the space. Often, we have live piano music as well. I am present during this time in a pastoral capacity too. Several guests have asked for prayer and a few have requested communion and anointing. Overall, the addition of this earlier component to the program has been very well-received.

We are deeply grateful to all who have contributed their time and who have offered donations in support of this vital ministry, now in its 30th year at All Saints Kingsway.

### **Lay Pastoral Visitors and Anointers**

It has been a joy to help coordinate our Lay Pastoral Visitors this year. The team maintains a vital and caring point of connection for those in our congregation and community who cannot attend church in-person for a variety of reasons. Lay Pastoral Visitors offer support through regular phone calls and in-person visits to homes, retirement communities, care-facilities, and hospitals. We also bring the reserve sacrament for services of home communion when it is requested. Our Visitors Team meets regularly to support one another, to discuss our experiences, and to highlight any concerns or needs that require clergy follow-up. Once a month, a member of the team is blessed and “sent out” on a Sunday morning as a way of drawing this ministry, and those for whom we care, into the awareness of the wider congregation. I am so grateful to each member of this team for their compassion, faithfulness, and dedication.

In June, I had the opportunity to attend a Lay Anointing workshop with Sheri Cameron and Donna Quance as part of their discernment toward a calling in this ministry. Sheri and Donna have since been licensed by the Bishop and are now able to participate along with the clergy in this ancient and compassionate practice, inviting God’s healing and restoration upon those in need. Anointing is offered both on Sunday mornings in the side chapel and during home visits as part of our Lay Pastoral Visitors ministry.

### **Trunk or Treat**

Building on the enthusiasm for this event last year, we decided to host it again. Surpassing all of our expectations, over 170 people from the community came to enjoy decorated trunks, craft tables, face-painting, a photo booth, hot chocolate, and lots and lots of treats. This is a wonderful, hospitable outreach to our community, particularly to young families. It was a particular joy to see children peeking their heads through the back doors of the church in curiosity. We offered several impromptu tours of the Sanctuary in response to their interest. Thanks to the many, many volunteers who helped make this day such a success.

### **Intercessors’ Workshop**

In November, Deacon Jennifer and I hosted a workshop to support our existing team of intercessors and to encourage interested and curious parishioners to come and learn more about this important ministry. Together with 12 attendees, we talked about the structure, scope, and shape of intercessory prayer, as well as the place of litanies in our corporate worship. We look forward to further training and conversation as we support the weekly prayers of the people.

*Respectfully Submitted,  
The Reverend Deacon Natania Friesen*

## Churchwardens' Report

This report documents activities undertaken and approved by the Wardens of All Saints Kingsway since the previous Vestry held on February 25, 2024. The Senior Wardens appointed and approved were Beena Kuriakose and Sharon Conway; Deputy Wardens were Mary Anne Huggins and Terry Smith. Essential to the smooth operation of the Executive Committee is Treasurer Doug Waite whose diligence and knowledge of financial matters we hold in high regard indeed. Again, this year we were fortunate to have Peter Woolford as recorder at our monthly meetings thereby having an accurate record of all items discussed and decisions made. The incumbent and Associate priests complete the makeup of the Executive committee.

The church year has a rhythm to it. Following Vestry 2024, the next major event was of course Holy Week and Easter, which represents many hours of ministry for the parish priests, the choir and organist and music director Gerald Loo, the chancel guild and Hospitality, who host Hot Cross buns for Palm Sunday's Coffee Hour, and the "traditional" egg salad sandwiches and mimosas following the joyous 10 AM service on Easter Sunday morning.

The new summer lunch program, adjunct to the Out of the Cold program was run by Natania Friesen. It was very well received; many hands helped prepare and serve over 600 lunches and provide laundry and other services to a community that needs our help year round. It will be run again in 2025.

The outdoor garden "Kingsway Common" facing Bloor Street was completed in early summer and has become a lovely gathering place for ourselves and a welcoming face to our community. The Wardens thank the Laban family and John Johnston for their financial generosity that made it possible.

The Wardens wish to mention the relationship that ASK shares with the 219<sup>th</sup> Scout Troop. As a user of our spaces for meetings and Christmas tree sales, they "give back" by helping at the Pancake Supper and hosting 2 seasonal BBQ's in June and September. The leaders and young people are an important part of our church family and deserve our ongoing support.

We said goodbye to Rev. Brian and Naomi Suggs on September 1<sup>st</sup> in true ASK fashion with a cake and gifts. Although we were very sad to see them go, we celebrated Brian's first incumbency at Christ Church St. James and sent him and his family off to the next steps in God's service with our prayers.

On September 15, we celebrated the Ordination to the Diaconate of our very own Natania Friesen. Bishop Kevin Robertson officiated at a very moving afternoon service to a packed church, followed by a wine and cheese reception. Congratulations Rev. Natania – we are blessed to have your ministry here with us! Bishop Robertson also dedicated "Kingsway Common" that afternoon.

During 2024, the Wardens approved several repair projects in the church and rectory. Fence repairs, mold abatement, drain repair, venting & a new roof at the rectory, more work on the church roof, exhaust fan repair, and 2 new stoves in the downstairs kitchen, addition of security cameras and extensive service to the alarm system. Very recently, 2 replacement clothes washers were installed - essential to the services provided at Out of the Cold. Many thanks to our Property team for sourcing contractors and products and overseeing the work. Looking ahead, issues with the auditorium floor need attention and we are exploring options for glass doors at the Prince Edward entrance that increase visibility into our space but also mitigate adverse weather when closed.

Fundraising and social events were again an important part of the church year. The Flower and Plant Sale, the Spring Sale, the Oktoberfest party, "Trunk or Treat" and the Cookie Sale were all very successful

financially and and/or provided opportunities for community involvement and fellowship. We are richly blessed with volunteers who take on these big projects.

This Advent season ASK parishioners were asked to donate toys, winter clothing and gift cards to the Christie Refugee Welcome Centre. This was a great success. The Executive has agreed to formally recognize CRWC as an outreach partner going forward.

The annual Christmas pageant was a delight – so well directed by Kelly Malcolmson with enthusiastic participation from volunteers big and little.

The remainder of the original MAF grant funds was suspended with Rev. Brian's departure; therefore, a Special Vestry was held in October to get approval for a renewed request. Financial information was presented and support to proceed was received. Hopefully, a positive response will soon come from the Diocese and a search has begun for a new Associate Pastor of Community and Family Engagement.

By October there was more than the \$40K in donations necessary to apply to sponsor another refugee family. We expect firm details about a family from Venezuela, including a projected arrival date in Canada very soon.

Finally, thank you to the Staff on payroll. They are all valuable members of the total ASK team and we greatly appreciate their efforts on your behalf and ours.

*Respectfully submitted,*

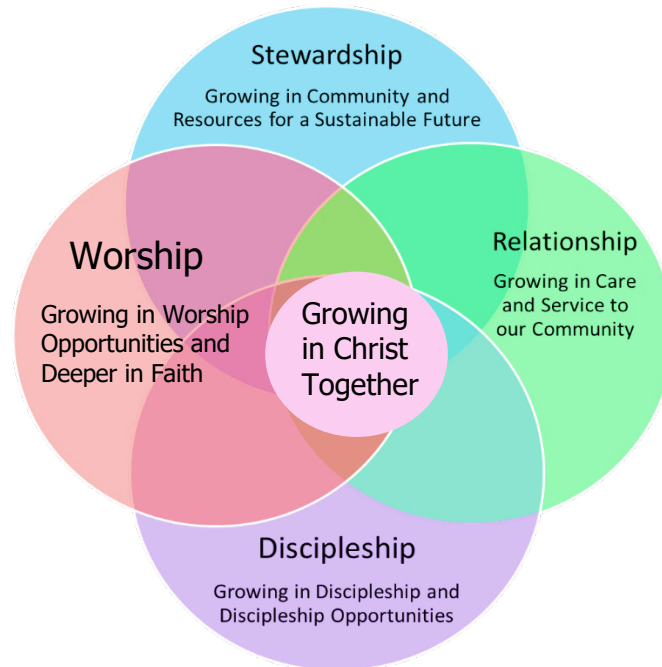
*Sharon Conway for the Warden Team Beena Kuriakose, MaryAnne Huggins, Terry Smith*



# Strategic Plan Report

## Background

We are now one year into our Strategic Plan 2024-2026. This strategic plan was adopted at the Vestry meeting in 2024 and continues the work from the previous two Strategic Plans for our growth together. We continue with **Stewardship**, **Relationship**, **Worship**, and **Discipleship** as the areas of focus for our lives together at ASK. Further, we discerned and developed 5 priorities for the next 3 years of this plan. Each priority has goals that fall into one or more of the areas of focus.






## Priorities of Strategic Plan 2024-2026

- Stewarding Our Resources
- Nurturing our Children and Youth
- Growing Our Community of Disciples
- Strengthening our Community Partnerships and Engagement
- Broadening Our Outreach and Mission

Of these 5 priorities, the ones we identified as requiring the most emphasis in this plan are **Stewarding Our Resources** and **Nurturing our Children and Youth**. **Growing Our Community of Disciples** is an important element of growing our financial resources and welcoming new families and children into the congregation which will support the two main priorities. **Strengthening our Community Partnerships** and **Engagement and Broadening Our Outreach and Mission** are carry-forwards from the 2021-2023 strategic Plan and are linked to our Mission Action Plan and MAF grant requirements.

The relationship between the **Areas of Focus** and the **Priorities** are illustrated in the chart below. We maintain our high-level goals and continue the goals and activities developed in the previous plans. Goals and objectives were developed for the priorities, and they fall into one or more of the areas of focus.

<b>High Level Goals</b> 	<b>STEWARDSHIP</b> <b>Growing in Community and Resources for a Sustainable Future</b>	<b>RELATIONSHIP</b> <b>Growing in Care and Service to Our Community</b>	<b>WORSHIP</b> <b>Growing in Worship Opportunities and Deeper in Faith</b>	<b>DISCIPLESHIP</b> <b>Growing in Discipleship and Discipleship Opportunities</b>
<b>Continue and Ongoing</b> 	<b>Manage our financial resources and community of disciples for a sustainable future</b> Continue to support the gains made in attendance and engagement	<b>Care for Our Community Inside and Out</b> Continue to support the teams and programs that build community and support fellowship	<b>Strengthen Current Public Worship</b> Continue to nurture and support our current public worship in person and online	<b>Offer a Variety of Discipleship Opportunities in Diverse Settings to Make Disciples of Jesus</b> Continue to support recurring discipleship programs and events
 <b>Priorities 2024-2026</b>				
<b>Stewarding Our Resources</b>	<b>Grow Our Financial Resources</b>  <b>Steward our Buildings, Grounds and Assets</b>  <b>Develop a Capital Plan and Capital Campaign for our Growth and Sustainability</b>	<b>Engage the Community</b>		
<b>Nurturing our Children and Youth</b>		<b>Increase Engagement of children and youth in Church activities</b>	<b>Enhance worship experiences for children and youth that contribute to faith formation</b>	<b>Ensure Faith Formation programs for children and youth are available as appropriate to their stage of development</b>

<b>Growing Our Community of Disciples</b>	<b>Grow our Community of Disciples—Attendance</b>  <b>Grow our Community of Disciples--Engagement</b>	<b>Further develop and encourage an engaging culture of hospitality, welcoming, fellowship, and belonging to the community, including new members (Individuals, families, and children)</b>	<b>Offer Anglican worship experiences that are inspiring and sustaining and create disciples deeper in faith</b>	<b>Implement discipleship and engagement opportunities for people all along their faith journey</b>
<b>Strengthening Our Community Partnerships and Engagement</b>		<b>Implement the Missional Action Plan</b>		<b>Engage community through volunteer experiences</b>
<b>Broadening our Outreach and Mission</b>		<b>Implement the Missional Action Plan</b>		<b>Engage community through volunteer experiences</b>

## **Goals and Objectives of the Five Priorities**

### **1. Stewarding Our Resources**

- **Goal 1: Grow Our Financial Resources**
  - **Objectives**
    - Increase Total Givings by a cumulative 26% from 2020-2026 as per MAF Grant
    - Increase the number of people giving
    - Increase income
    - Implement additional/new fundraising opportunities
- **Goal 2: Steward Our Buildings, Grounds and Assets**
  - **Objectives**
    - Create a vision for our buildings and green space to serve our mission, including accessibility, garden project and redevelopment
    - Outline a plan for short-term, medium-term, and long-term projects
- **Goal 3: Develop a Capital Plan and Capital Campaign for Our Growth and Sustainability**
  - **Objectives**
    - Devise a Capital Campaign to raise the funds for the vision and plans for our building and grounds (short term, medium term, and long term)

- Develop a Sustainability Plan for our capital funds for the future needs beyond the current strategic plan
- **Goal 4: Engage the Community**
  - **Objectives**
    - Engage with the community to get support for our plans for our building and green space
    - Implement Communications Plan

## **2. Nurturing our Children and Youth**

- **Goal 1: Increase Engagement of Children and Youth in Church activities**
  - **Objectives**
    - Develop and implement strategies to encourage our children and youth to be more involved in church activities, outreach, and events
- **Goal 2: Enhance worship experiences for children and youth to contribute to faith formation**
  - **Objectives**
    - Develop our worship services and Sunday programs to be increasingly invitational and participatory for children and youth
- **Goal 3: Ensure Faith Formation programs for children and youth are available as appropriate to their stage of development**
  - **Objectives**
    - Strengthen faith formation programming for children and youth, including Tuesdays@ASK, Youth Group,

## **3. Growing our Community of Disciples**

- **Goal 1: Grow Our Community of Disciples—Attendance and engagement**
  - **Objectives**
    - Increase the number of people attending our online and in person worship
    - Increase the number of people attending our discipleship programs and engaging with other aspects and activities of the church
- **Goal 2: Further develop and encourage an engaging culture of hospitality, welcoming, fellowship, and belonging to the community, including new members (individuals, children and families)**
  - **Objectives**
    - Support the teams and programs that build community and support fellowship (Hospitality, Sidespersons, Seniors Program, Pastoral Care, Social Justice, Outreach)
    - Improve newcomer identification and engagement
    - Promote opportunities to engage in church activities and ministry teams
    - Communicate with the community and neighbourhood to inform and invite by implementing the Communications Plan
- **Goal 3: Offer Anglican worship experiences that are inspiring and sustaining and create disciples deeper in faith**
  - **Objectives**
    - Ensure the availability of a variety of services to enable people to worship God in a way that is meaningful to them

- **Goal 4: Implement discipleship and engagement opportunities for people all along their faith journey**
  - **Objectives**
    - Further develop and offer faith formation courses from foundational to deeper exploration of faith
    - Promote opportunities to engage in church activities and ministry teams

#### **4. Strengthening our Community Partnerships and Engagement**

- **Goal 1: Implement the Missional Action Plan**
  - **Objectives**
    - Support and strengthen our community partnerships
    - Explore and develop new partnerships
- **Goal 2: Engage community through volunteer experiences**
  - **Objectives**
    - Collaborate with community partners to identify volunteer opportunities and make them available to those wishing to serve

#### **5. Broadening our Outreach and Mission**

- **Goal 1: Implement the Missional Action Plan**
  - **Objectives**
    - Live our mission into the community through programs directly addressing the needs of our neighbours, as outlined in our Missional Action Plan and MAF grant
    - Develop environmental stewardship policies to care for God's creation
- **Goal 2: Engage community through volunteer experiences**
  - **Objectives**
    - Develop volunteer opportunities in our outreach and mission activities and make them available to those wishing to serve

#### **Progress to Date**

We have been working on these priorities for the past year, both with the established teams and ministries of ASK (Hospitality, Worship, OOTC, discipleship, stewardship, social justice, outreach and community, etc.) and plan to develop teams focused on Children and Youth, and the Environment (creation care). This report outlines the progress we have made to date.

Progress on our plan has been challenging as we lost our Associate Priest who was leading the implementation of the Missional Action Plan and fulfilling the MAF requirements. At the same time, our Children and Youth Minister resigned. The MAF granting body (PEMG) requested that we return the unused portion of the grant money for this year and reapply for the funding, renewing our plans to move forward and showing commitment to completing our original obligation to the grant received.

To this end we established the budget for the next 4 years to illustrate our commitment to be self-sufficient with the funding of a new Associate Priest role. Further, we had a Special Vestry meeting to get the approval of the congregation to the proposed budget and commitment to the obligations this will entail. With this warrant in hand, we wrote the new proposal and submitted it along with the budget and other supporting documents to the PEMG for approval. We were expecting it to be on the agenda of the



November meeting, but it was delayed until the December meeting. We are still waiting for their final decision.

In anticipation of a positive result, we have moved forward on the process to hire a new Associate. The job description was developed and posted. We hope to be able to have a new person in place early 2025, and to get back on track with the priorities of the strategic plan. We also plan to hire a new youth worker to lead our children and youth programming.

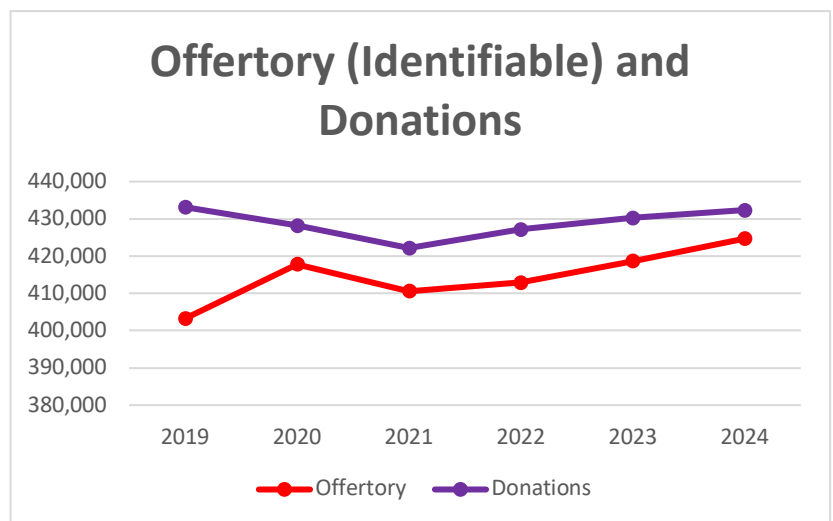
## Accomplishments 2024

### 1. Stewarding Our Resources

#### i. Grow Our Financial Resources

The Stewardship Committee is charged with working alongside the Rector in developing strategies for increasing parishioner giving, increasing the number of people giving, increasing income, and implementing additional fund-raising opportunities.

- Building Healthy Stewards program and Joyful Giving campaign.
  - Intention packages were distributed with the goal of increasing pledges by 5% and encouraging PAR participation
  - Special Vestry approved the budget plan to increase givings to fulfill our MAF grant requirements
  - Givings **increased**
  - Donations **increased**
  - Number of individuals giving **increased** 153 → 180
- Number on PAR **increased**
- Fundraising
  - Spring Sale
  - Flower Sale
  - Fall Fundraising Gala
  - Christmas Cookie Sale



#### ii. The other goals of the Stewardship team

These are ongoing projects that will span the time of this 3-year plan.

- Stewarding our buildings, grounds and assets, including plans for short-, medium-, and long-term projects
  - Garden Project completed and dedicated
- Developing a capital plan and capital campaign
- Engaging the community

### 2. Nurturing our Children and Youth

The Strategic Plan 2024-2026 has specific goals and objectives for nurturing our children and youth.

The goals are to increase their engagement in church activities, in worship and in Faith Formation. It has been difficult to move forward with these strategies as we did not have a youth minister for the latter part of the year. With the help of volunteers, we managed to have several successful events.

Youth activities in 2024 include:

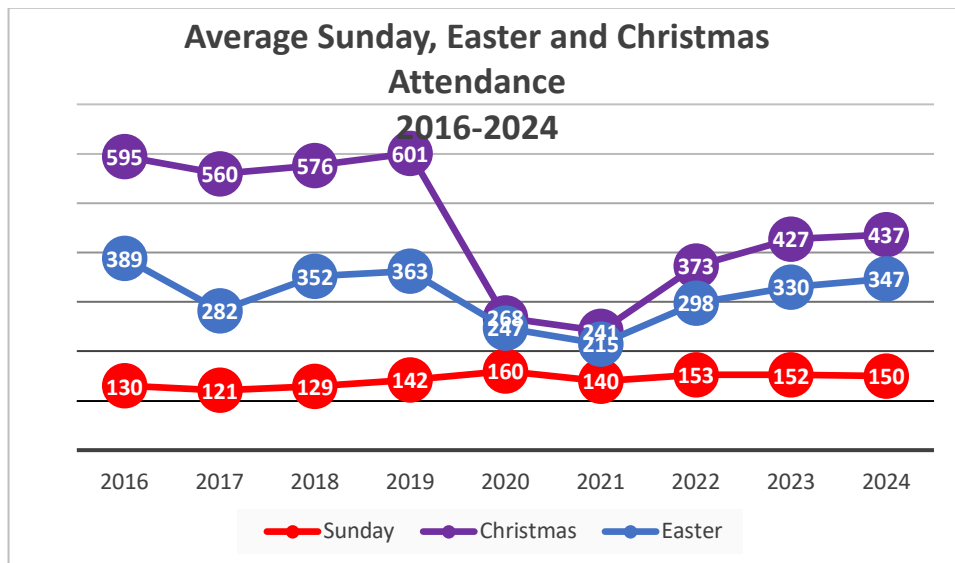
- Youth Group
- Youth Group Winter Retreat
- Youth Worship Night
- ASK Youth Guild meeting
- Summer Day Camp
- Trunk or Treat
- Christmas Pageant

### 3. Growing Our Community of Disciples

We continue with our actions from the two previous plans to grow **attendance** and **engagement** through our culture of hospitality, welcoming, fellowship, worship, discipleship, faith formation, and belonging to the community. We have improved our identification of newcomers and continue to welcome them into our church life and to invite them to participate in all that ASK has to offer. A number of our events are specifically directed at families to engage them in the church.

#### i. Attendance

- Average Sunday attendance flat—not declining
- Increased Easter and Christmas attendance



#### ii. Engagement

Activities at the church, volunteering in ministry, regular attendance at services, and involvement in community outreach are several of the indicators of engagement in our life together at ASK. We have an inventory of church activities in 2024 and measures of attendance at services (see above). We know we have people who volunteer in our ministries, including outreach, but do not have robust numbers for attendance at events or volunteer hours donated this past year. We will be more intentional to develop mechanisms to improve our ability to measure engagement.

#### Church activities and events in 2024:

- Worship
- Coffee time after worship
- Tuesdays @ASK
  - Paul's Letter

- Book—Prayers in the Night
  - Jonah
  - James
  - Book—Advent
- Lunch and Learn
  - Ash Wednesday and Lent
  - The Sacraments—Bread, Wine, and Water
- Seniors Lunch
- Family skating at central arena
- Shrove Tuesday
- Family Good Friday service
- Scout BBQ
  - Summer, Fall
  - Summer BBQ potluck
- Trunk or Treat
- Posterski Lecture
- Intercessors Workshop
- Advent Breakfast
- Travelling Holy Family
- Christmas Pageant
- Men's Cooking group
- Women's Fellowship group

#### **4. Strengthening our Community Partnerships and Engagement**

We have moved forward with the community partners we have in place and identified and supported a new community organization in need

Continued support for our community partners

- Stonegate
  - Operations and Christmas food vouchers
- Christ Church St James Food Bank
- All Saints Sherbourne

Identified a community organization in need

- Christie Refugee Welcome Centre
  - Christmas toys and gift cards for food store and Shoppers

#### **5. Broadening Our Outreach and Mission**

We are moving forward with the strategies we already have in place. Our volunteer-run OOTC meal program (Nov-March) continues to host approximately 80 people for dinner weekly. The Summer Lunch program, which is part of our community planning, went ahead under the skillful leadership of Natania Friesen and a committed group of volunteers.

- OOTC Summer Lunch Program
- OOTC Nov-March
- OOTC Art Show
- Sponsorship of our third refugee family
  - Sufficient funds raised to engage with AURA to bring in another family

### Summary of Engagement Events and relation to the priorities

ASK Events of 2024	Stewarding Resources	Nurturing children	Growing community	Strengthening community	Broadening outreach
Youth Group		✓			
Youth group winter retreat		✓			
Shrove Tuesday			✓		
Youth worship night		✓			
Family skating at central arena		✓			
Tuesdays @ASK			✓		
Lunch and Learn			✓		
Flower sale	✓				
OOTC Art show				✓	
Family Good Friday service		✓	✓		
ASK Youth guild start-up		✓			
ASK summer day camp		✓	✓	✓	
Spring sale	✓			✓	
Scout BBQ Summer, Back to Church BBQ			✓	✓	
Summer Lunch program				✓	
Fall Fundraising gala	✓		✓		
Summer BBQ potluck			✓	✓	
Trunk or treat		✓		✓	
Posterski lecture			✓		
Intercessors workshop			✓		
Out of the Cold				✓	✓
Christmas cookie sale	✓				
Family advent breakfast		✓	✓		
Travelling Holy Family		✓	✓		
Christmas gift drive for Christie refugee welcome centre				✓	✓
Worship	✓	✓	✓		
Christmas Pageant		✓			

Stonegate, ASSher, Faithworks, CCSJ foodbank				✓	✓
Men's cooking			✓	✓	
Women's Fellowship			✓	✓	
Seniors lunch			✓	✓	

## Discussion

We have had a challenging year, but this has not stopped us from being able to work toward our goals and accomplish many things. We have not hit all our targets for the year, but we can now take the opportunity to regroup and reevaluate our goals, objectives and actions for next year to be more intentional in some of our strategies.

Financial targets:

- Increased givings, donations, number of identifiable givers, number on PAR
- Garden project completed
- Plan to focus on building capital plans and capital campaigns, and sustainability of our resources

Attendance targets:

- Average Sunday attendance is essentially unchanged over the past 3 years (153-152-150). Christmas and Easter attendance have both increased. There have been newcomers, including at the 1pm service. We will continue to focus on the factors that lead to the attendance and retention of newcomers, including welcoming, community events and invitations.

Nurturing our children and youth:

- Held a number of youth events and family events during the year
- Our priority of nurturing our children and youth will be realized when we hire an Associate Priest and Youth Minister.

Engagement targets:

- The table above shows the events at ASK over 2024 and their relation to the priorities. Many events relate to more than one priority. This illustrates that the things we do, from worship and coffee time to OOTC to Seniors lunch, Men's Cooking, and Women's Fellowship, involve all the people of ASK, many teams and volunteers, and contribute to fulfilling our Vision and Mission together. In the coming year we hope to improve our capture of attendance at events and volunteer involvement (Seniors Program does this well) to better track our markers of engagement at ASK

Outreach and Mission targets

- Our community partners were supported financially and with food donations. We identified and supported a new community organization based on their needs at Christmas. OOTC is meeting a need in the community and engages many community volunteers. We plan to determine the ongoing needs of our community partners and plan our strategy

**See dashboard below:**



## Dashboard for our Progress in 2024

Outcomes for Strategic Plan 2024-2026	2024	25	26
Increased total givings			
Increased number of individuals giving			
Increased income			
New fundraising opportunities developed			
Vision for buildings and green spaces developed, including accessibility			
Plan for short-term, medium-term and long-term projects developed			
Capital campaign developed to achieve vision			
Sustainable plan for capital funds developed			
<i>Community engaged and supportive of vision for buildings and green spaces</i>			
Communications plan implemented for community information, invitation and engagement			
Children and youth are more involved in church activities			
Worship experiences for children and youth enhanced			
Faith formation programs for children and youth available as appropriate to their stage of development			
Increase in the number of people attending our online and in person worship services			
Increase in the number of people attending discipleship programs and engaged with other aspects and activities of the church			
Missional Action Plan/MAF grant Implemented <ul style="list-style-type: none"> <li>Community partnerships nurtured, supported, and expanded</li> <li>OOTC program strengthened</li> <li>Community care programs for dementia and bereavement developed</li> </ul>			
Community volunteers engaged in opportunities to serve our community partners, and in outreach and mission activities			
Environmental stewardship policies are developed and implemented			

*Respectfully submitted,*  
*Mary Anne Huggins, co-lead, Strategic Plan Implementation Team*

## Music Ministry Report

On behalf of the Choir and staff at All Saints Kingsway, I'm pleased to submit this report for the calendar year 2024.

The Choir at All Saints Kingsway remains an integral part of the life and music ministry at the church, consisting of a core group of faithful and dedicated members who sacrifice time and effort for the glory of God. Over the past year, we have gradually grown to reach full capacity within the choir loft on some Sundays. Leading by example, the Choir continues to make a difference in music and worship for the congregation, and I would like to thank everyone for their service, in the service!

Throughout the liturgical year, we have enjoyed singing anthems from different periods, and from a wide range of scripture, styles, and settings. With the exciting collaboration of guest section leads and instrumentalists particularly during the Lent/Easter and Advent/Christmas seasons, we continue to explore and expand our music repertoire. Many thanks to our soloists over the summer months who helped to keep our 'summer choir' going. Our goal in the coming year, is to continue to maximize existing musical choices within the library, purge the outdated anthems of old that neither meets the ability nor the taste of our church today, and explore new and more palatable musical choices from today's contemporary composers.

I would like to thank the ASK staff and leadership, members of the congregation, and of course, the incredible group of volunteer choir members for all their support and encouragement this past year. As always, we are open to welcoming new and returning members who would like to sing and worship in music, within a safe community from all walks of life, and with all kinds of music ability. Please continue to pray for the resilience and strength of this ministry and its members, and we look forward to serving with all of you, every Sunday, in the coming year.

*Respectfully submitted,  
Gerald Loo - Director of Music and Organist*

## Parish Statistics

	2024	2023	2022
Average Sunday attendance	150	152*	153*
Annual Easter attendance (Easter Vigil and Easter Sunday)	347	330	298*
Annual Christmas Attendance	437	427	373*
Annual Offertory	\$424,688	\$409,791	\$396,683
Average Annual Gift per giver	\$2,359	\$2,530	\$2735
Identifiable Givers Inc. PAR	180	162	151
Faithworks Giving	\$2409	\$1940	\$7339
Church School / Vacation Bible School	8	n/a	n/a
Baptisms	7	3	6
Confirmations	0	0	5
Weddings	1	2	1
Funerals	6	6	7

\*Calculations are based on in-person attendance plus a 1.2 times each unique live engagement on Sundays and other liturgies.

## Columbarium Report

### Background

The Columbarium was erected in response to a strong desire of parishioners who, wishing to choose cremation for themselves or loved ones, now required an appropriate burial space at an affordable price. The Columbarium is fully supported by the Diocese of Toronto and is licensed under the regulation of the strict requirements of the Ontario's Cemeteries Act. As such, a portion of each niche price is held in a Perpetual Care and Maintenance Fund with the Diocese ("Cemetery Fund"). The remaining money, for those niches that cannot be refunded, is income for the Church (net of any expenses).

### 2024

In 2024, the Columbarium sold one (1) single niche and one (1) companion niches. This leaves four (4) single and two (2) companion niches unsold out of a total of seventy-one (71) niches (92% sold). As well, in 2024, there was one (1) inurnment. Inurnments now represent 66% of the sold niches.

The current board consists of Derek Burrows, Priscilla Healy, Bill Wilson and Sharon Conway (as Warden representing the Church Executive).

**Looking Forward**

The Columbarium, at the current sale rate, has approximately one to two years of available unsold niches. The consideration of building a second Columbarium on the west wall of the south transept would then have to be discussed.

**All Saints Kingsway Columbarium Fund**

The Church controls the Columbarium fund through the appointment of trustees. The purpose of the Columbarium Fund is to operate a licenced columbarium within the Church. The registered charitable organization status of the Church and its tax exempt position applies to the fund. The fund is a not-for-profit organization and is unincorporated. The assets of the fund are distinct from those of the Church and the trust account is administered by the Diocese of Toronto. The assets are recorded at fair value.

Financial information for these funds (which is not included in the Church's financial statements) follows:

**Columbarium Fund**

	December 31, 2024	December 31, 2023
Net assets, beginning of year	\$52,917	\$45,151
Revenue	\$5,081	\$6,803
Changes in fair market value - gains (losses)	\$1,880	\$1,147
Expenses	\$94	\$183
Revenue less expenses	\$6,867	\$7,766
Return of capital to the church	\$7,344	\$0
Net assets, end of year	\$52,439	\$52,917
Cash flow from operations	\$4,987	\$6,620

Assets consist of bank balances of \$26,519.41 and investments in the Diocese of Toronto Cemetery Fund of \$25,919.99

*Respectfully submitted,  
Derek Burrows, Chair Columbarium*

## **Garden Committee Report**

The gardens at All Saints' Kingsway did very well this year. Our annuals, especially the vinca, thrived in the summer weather, as did the alyssum, cleome, ageratum, and the giant pom-pom marigolds that Jim grew at home from seed. The perennials also did well, especially the hibiscus near the parking lot with their tea-plate size maroon blooms. Each year they grow bigger and we hope to continue to plant more perennials in the flower beds as they are hardier than annuals which means less care and water needed.

The shrubs and bushes were all trimmed at least twice during the growing season.

Plantings in the urns at the Prince Edward door were changed according to the season.

Because of the construction of the Kingsway Common patio and furniture, the raised vegetable beds had to be moved to the north side of the church property near Prince Edward Drive. Thank you to Father Patrick, Felix McManus, Michael Friesen, and Elliot Friesen for helping to relocate a large quantity of soil from the old beds to the new.

Though we got a somewhat late start to the season, the vegetables seemed to enjoy their new beds and produced tomatoes, a variety of peppers, beans, kale, chard, rhubarb, eggplants, lettuce, spinach, beets, and many herbs. The Chinese elms at the lot line will have to be trimmed back in order to give the vegetable beds sufficient sunlight.

Future plans for the vegetable beds may include a partnership with other local community gardens to grow produce specifically aimed at the needs of local food distribution networks. David Curtis has kindly connected Deacon Natania with those responsible for this initiative so that we can explore this further.

Thanks to the dedicated volunteers who look after our beautiful grounds: Fran Richardson, Natania Friesen, James Fox, and Elaine Markham.

*Respectfully submitted,  
James Rayner and Natania Friesen*

## **Hospitality Committee Report**

The All Saints' Kingsway Hospitality Team is currently co-led by Sheri Cameron and Sharon Conway, who are faithfully supported by 15 other women of this parish. It is recognized that not all Team members are able to attend in-person meetings or to contribute to all events all the time. In fact, over 80% of Hospitality Team members are actively involved with at least 1 other ASK group or team! In addition, personal and family commitments and/or health concerns mean that our numbers of active members are occasionally depleted. But we are a Team that supports each other as well as providing fellowship and a warm welcome to everyone at ASK.

There were 3 full Team meetings in 2024 and other communication by email as needed.



The following are the Events/Occasions/Special Services that Hospitality hosted or supported since last Vestry 2024. Our involvement with some was greater than others, but I am proud to say that we were always there as needed.

- Shrove Tuesday Pancake Supper
- Annual Vestry Meeting (Lunch)
- Palm Sunday Hot Cross Buns – special Coffee Hour
- Easter Sunday - Egg Salad Sandwiches & Mimosas
- Funeral Reception for Josh Reynolds – husband of our member Pat Reynolds
- Scout BBQ's (2)
- Goodbye cake & coffee for Revs. Brian and Naomi and the Suggs family
- Ordination of Rev. Deacon Natania Friesen & Dedication of Kingsway Common – wine & cheese reception with Bishop Kevin
- Oktoberfest at the Legion
- Patronal Feast Day - special Coffee Hour - hosted by the Colbourne family
- Decorating of window boxes for Christmas
- \*Thank you sincerely to the Men's Cooking Group for generously hosting Coffee Hour - I apologize for forgetting which Sunday! \*
- Memorial Reception for the late Graham Parkinson – husband of team member Evelyn Clarke (January 2025)
- Newcomers Lunch (February 2025)

In addition to these special occasions, the Team provided coffee/tea & refreshments following the 10 AM service every Sunday not otherwise indicated, substituted by Lemonade on the Lawn during July and August. *It is important to note that some of the outdoor activities in 2024 were moved indoors to the auditorium because of wasp infestation. This is likely to continue in 2025.*

The Hospitality Team welcomes new members and would love to have some men join our ranks. There is a need for heavy lifting and carrying at times (wine, cooler chests etc.) but more importantly, a different perspective on the fundamental purpose and methods of Hospitality would be most welcome! We are also looking to simplify Coffee Hour by reducing our reliance on home baking provided primarily by our own team members - the work and cost is considerable. We have amalgamated the Children's Treats to the main table, also for simplicity. Therefore, we invite family groups, ASK groups, or individuals to help us:

Bring treats (store-bought cookies absolutely fine!), help serve, and help clean up – including getting trolleys back downstairs and doing dishes. This last item is an area of great need many Sundays, so please consider this a priority; humbly requested. "Many hands make light work" – it does not take long!

Thank you most sincerely to our Sexton Phuntsok Rabten for his weekly assistance with Coffee Hour set-up and serving.

We wish a continuing return to health and strength for team member Pacita Favell.

On February 9<sup>th</sup>, we will host another Newcomers Lunch in the Wilkinson Room following the 10 am service. Thank you to Pat Reynolds for rounding up her team of sandwich and square makers for this event and the Vestry Meeting on March 2<sup>nd</sup>.

Finally, we do all that we do in service to this parish of All Saints Kingsway and to the glory of God through his Son Jesus Christ, who strengthens us.

*Respectfully submitted,  
Sharon Conway*

## Screening in Faith Program

The Diocesan Screening in Faith Program continues at All Saints. Parishioners involved in programs or interactions with vulnerable people are required to be screened every two years. This involves the completion of a Criminal Record Check and a Sexual Misconduct Learning Online Module. The Diocese requires an annual confirmation that these requirements are met. Presently all our records are up to date.

*Respectfully submitted,  
Fran Richardson - Screening Coordinator*

## Property Report

<b>Warden with Responsibility for Property in 2024:</b>	Terry Smith, Beena Kuriakose
<b>Property Team:</b>	Jamie Isbister, Bob Cameron, Kris Morra, Ruth Cairns
<b>Sexton Team:</b>	Phuntsok Rabten and William Cuaresma
<b>Liaison with Capital Projects Team:</b>	Bob Cameron
<b>Liaison with Parish Advisory Board:</b>	Kris Morra
<b>On-Site Capital Projects Liaison:</b>	Kris Morra

The Property Team continues to serve the mission of All Saints Kingsway Anglican Church and our parish through stewardship in the maintenance of the church and rectory, and the provision of a fully functioning and safe environment for the work of the church, the rector and his family, the parish, and its community groups.

Regular required annual inspection of the fire system was completed again in 2025 and maintenance repairs made as required. The church building fire safety systems are in compliance. The HVAC system ongoing maintenance continues to be handled by contracted HVAC maintenance specialists to ensure continuity of service and maintain the system in good working order. Inspections by Toronto Public Health for the Montessori School were conducted as required under TPH and EECYA and the grease trap in the lower kitchen received its annual cleanout. A new snow removal contract was arranged by the wardens.

The church roof had its annual inspection and broken shingles were replaced, the flat roof and drains were cleaned and the eavestroughs cleared. The rectory roof is scheduled for replacement with the return of good weather this spring.

The ASK church building is well used by the parish, by licensees and community groups as well as the Montessori School and Out of the Cold. Repairs in 2025 included fixing narthex and auditorium door hinges

and planning the doors to allow easy opening and closing, tightening screws in pew seats, resealing a loose newel post, fixing faulty taps and adjusting for low water pressure, for example.

A new electrical outlet for the narthex video screen was installed and the key pad on the NW exit by the Montessori playground was replaced. Plumbing repairs were made to the Montessori toilets which were replaced and the drains scoped and cleared of roots and obstructions. The main drain was also scoped and cleaned. The drain in the rectory laundry was replaced. New stoves were purchased for the kitchen and new washers for the OOTC laundry.

The team initiated solutions for safe attic access with new rails and a top step, easier counter team access by installing a secure depository box at eye level in the vault, and building pull-out pantry drawers in the Food Bank cupboard. Accessible seating was extended to the north side of the nave with the removal of a pew.

Future projects to be included in capital planning include the repair/replacement of the church drains, improving the efficiency of the main church doors, accessibility compliance, lift replacement, insulation/protection of stained-glass windows, new roof hatch, electrical switch relocation in the boiler room and mortar repairs to the tower.

The Property Team is grateful for the support of the Executive Team and Wardens for Property Terry Smith and Beena Kuriakose for their leadership, project funding and support. We are ever appreciative of the talents and support of our sextons, Phuntsok Rabten and William Cuaresma.

Parishioners interested in joining the team or those who would like to let the team know of any needed repairs are invited to contact the team at [property@allsaintskingsway.ca](mailto:property@allsaintskingsway.ca).

*Respectfully submitted,  
Jamie Isbister, Bob Cameron, Kris Morra and Ruth Cairns*

## **Seniors Support Programme Report**

The Seniors Support Programme has been in operation at All Saints' for 28 years and is a ministry for the senior members of our parish. It provides an opportunity for all ASK seniors to worship together on a monthly basis between October and April, to share a meal together, and to enjoy an educational and/or entertainment activity.

There is a keep in touch component that involves sending cards to seniors who have celebrated special birthdays, offering condolences to ASK parishioners who have experienced a loss, sending get well wishes to sick parishioners, and congratulating seniors who have moved. We also send Easter and Christmas cards to "shut ins" and "move aways".

Our programming this year has included: parishioner Frank Cairns told us about Robbie Burns, the real story of Genesis ("in the beginning, God created Scotland") and the Church Sandwich; Warden Terry Smith talked about his recent trip to Kenya where he led a group of seminary students to learn about food security and the Church's role in it; two presentations by our favourite City of Toronto (now retired) historian Ken Purvis, one about the history of indigenous peoples in the area and the Toronto Purchase

and a second about Joshua Glover, a fugitive slave who escaped to Canada in the 1850s and who worked at Montgomery's Inn; Andre Wagner, the antiques expert who has assisted us at the spring sale, spoke on the topic of Fakes, Frauds, and Forgeries; a travelogue about Antarctica by Deborah Holdsworth; and a Christmas carol sing-a-long. Our average attendance during the past year was 38.

None of this would be possible without the hard work of many dedicated volunteers. We would like to thank: Donna Bristow, Corinne Cairns, Ruth Cairns, Sheri Cameron, Evelyn Clarke, Elizabeth Cole, Sharon Conway, Cathy Figueira, Joan Harris, Jamie Isbister, Martha Jackson, John Knebel, Marge Knebel, Sharron Madigan, Elaine Markham, Lauren Mayer, Pat Reynolds, Fran Richardson, Myrna Teskey, June Traves, Mary Turner, Doug Waite, Carol Walmsley, and Jean Woolford.

We would especially like to thank our clergy, wardens, and staff for their continued support of the seniors programming at All Saints' Kingsway.

*Respectfully submitted,  
Mary Anne Huggins and Anne Layton*

## Social Justice Committee Report

The theme of this year's Vestry motion is **Protecting and Expanding Harm Reduction in Ontario** which will be voted on at this Vestry. A copy of the motion and background information will be found in our booklet.

Since the fall the Social Justice Committee has focused on providing information to our parishioners about the decision made by the Ontario government to close Safe consumption sites.

On Aug. 20, 2024, Premier Doug Ford and Health Minister Sylvia Jones announced their decision to close 10 of the 17 safe consumption/overdose prevention sites around Ontario and to prevent any new sites from opening. On Nov. 18, 2024, the government introduced legislation enabling this decision in the form of Bill 223, the "Safer Streets, Stronger Communities Act, 2024."

This decision will have a devastating impact and lead to thousands of deaths. Every day more than seven Ontarians die because of a fatal overdose. Without supervised consumption sites, the numbers will only grow. Hospitals, front-line workers, and a commission appointed by the province all agree that safe consumption sites are a necessary public health service and prevent accidental overdose deaths.

Five sites are in our Diocese, within the City of Toronto. The others are in Ottawa, Guelph, Hamilton, Kitchener, and Thunder Bay. Several faith leaders around the province, including Bishop Andrew Asbil, have signed **a letter** calling on Ford and Jones to reverse their decision.

The Diocese proposed Social Justice Vestry Motion for 2025, "Protecting and Expanding Harm Reduction in Ontario," calls on the province to reverse its decision on the planned closure of safe consumption sites and to lift the ban on the creation of new sites, to expand life-saving harm reduction services to Ontarians. The committee has provided background material on This Week's issues at ASK for several weeks. ASK Parishioners were invited to attend the Save Our Sites public forum on Jan. 13 at Trinity-St. Paul's Centre which was organized by former Toronto Mayors David Crombie and John Sewell to hear facts and statistics

about the issue.

**Supporting New Shelters in the City of Toronto:** Diocese letter writing campaign: The City of Toronto is investing in shelter infrastructure, and planning to create 20 new shelters across the city by 2033. These sites will be smaller, close to existing supports and services, support integration into surrounding communities, and be designed to be able to convert into supportive housing. Our Parishioners were given a link to learn more about the plans, including the first six locations for shelter development. Unfortunately, there is already backlash building in some communities. As a follow-up to last year's Vestry motion Protecting and Advancing the Right to Housing, ASK Parishioners were encouraged to send a message to the Mayor and their City Councillor, telling them they support new shelters. A link was provided on This Week at ASK to assist with the letter-writing campaign.

### **The Summer months were slow on Social Justice issues.**

#### **Fund raising to bring our next family seeking refuge to Canada**

We have been collecting for funding our next family seeking refuge in Canada. We reached our funding goal, we will be able to start making the arrangements for a new family for us to sponsor. The fall fundraiser organized by Warden Terry Smith put us over the top in the goal and we have now been connected with a Refugee Family which we soon be united with.

We provided our parishioners the opportunity to become informed on some issues such as:

#### **Food (In)Security Town Hall at Holy Trinity Guildwood, Sept. 7**

#### **Emancipation Sunday at St. James' Cathedral, July 28**

#### **Art of Resistance Recordings and Day Trips**

#### **Season of Creation 2024 in the Diocese of Toronto**

*Respectfully submitted by the Social Justice Committee  
Sheri Cameron, Ruth Schembri, David Curtis, Cathie Figuera*

## **Theological Education Fund**

**Investments** – As a result of RBC Dominion Securities decision "*to transition your accounts to ... a RBC investment service that better suited to meet your needs*", it was decided that the best solution was to transition to another alternative. All investments are in the shares of Royal Bank of Canada, Toronto-Dominion Bank and Bank of Nova Scotia were sold for proceeds of \$96,619 (no commissions were charged) for a realized gain of \$12,189. The proceeds were invested in a separate fund within the Diocesan Consolidated Trust Fund ("CTF").

During the year, dividend income of \$4,206 was received; an approximate 4.9% return. As the investment in the Diocesan CTF occurred in December there was no increase in the fair market value of this fund.

**Expenditures** – This year the Fund spent \$4,206 in reimbursements of tuition fees / bursaries for individuals taking courses at Wycliffe College.

**Financial results** – These are included in Notes – Other Funds in the December 31<sup>st</sup>, 2024 audited financial statements.

## **Minutes of the Annual Vestry Meeting: March 10, 2024**

**Location of meeting:** All Saints Kingsway Anglican Church

**Meeting commenced at 11:30 a.m.**

**In Attendance :**

48 members

The meeting was chaired by the Priest in Charge, Patrick McManus

### **1. Prayer and Welcome**

Father Patrick welcomed everyone and led us in the opening prayer.

### **2. Appointment of Vestry Clerk**

Cathie Figueira was appointed clerk.

### **3. Adoption of February 19, 2023 Vestry Minutes**

Approval of minutes was moved by Sheri Cameron and seconded by Michael Friesen. Motion carried.

### **4. Clergy Report to Vestry**

Reports of the clergy were included in the Annual Vestry Report for 2023. Father Patrick thanked everyone for their support during his absence while on sabbatical, and in particular Father Brian and the wardens. He was pleased to report that the church had met its targets for growth in 2023. He concluded his remarks by extending his thanks to everyone for their support for the Executive Board, the Parish Advisory Board, and the clergy this past year.

### **5. Strategic Plan (the Plan) Update**

A detailed report of the Plan for 2021-2023 was included in the Annual Vestry Report for 2023. Mary Anne Huggins, Co-lead of the Strategic Plan Implementation Team, provided a slide presentation of the progress made on the Plan and highlighted items in the presentation. She pointed out that we have bounced back from Covid both in attendance and activities and our givings have increased since the decline over the period 2019 to 2021.

Copies of the proposed Plan for 2024-2026 were circulated prior to the meeting. Father Patrick presented a slide show of the Plan. He pointed out that two of the five priorities included in the Plan i.e. stewarding our resources and nurturing our children and youth ministries, need particular attention. He also said that by 2026 we want to be ready to launch a capital campaign and have a plan ready to increase accessibility for everyone.

Moved by Mary Anne Huggins and seconded by Cathie Figueira that the Plan for 2024-2026 be adopted. Motion carried.

## **6. Social Justice Motion**

The following motion was moved by Sheri Cameron and seconded by Ruth Schembri:

**We, the parish of All Saints Kingsway call on all levels of government to take the following measures to protect and advance the human right to housing:**

1. We call on the Government of Canada to ensure that federal subsidies and incentives are targeted to those developers and projects that demonstrably address housing need and uphold the human right to housing by meeting clear conditions on affordable rents, non-displacement policies and eviction prevention measures.
2. We call on the Government of Canada to end the favourable tax treatment of Real Estate Investment Trusts (REITs) and tax them at the regular corporate rate, with resulting revenues being directed toward the creation and preservation of affordable housing.
- 3) We call on the Province of Ontario to enact rent controls and vacancy controls on all rental housing and put restrictions on Above Guideline Rent Increases.
- 4) We call on the Province of Ontario to work with municipal governments to enact and enforce restrictions on short-term rentals to protect rental housing stock.

Moved by Cathie Figueira and seconded by Phil Jones that the motion be amended to delete item 2. Motion carried.

Moved by Cathie Figueira and seconded by Phil Jones that the motion as amended be adopted. Motion carried.

## **7. 2023 Audited Financial Statements**

The treasurer, Paul Brocklesby, presented the statements and commented that we are in a healthy financial position.

## **8. 2024 Operating Budget**

Approval of the budget as presented was moved by Paul Brocklesby and seconded by John Johnston. Motion carried.

## **9. Appointments and Elections**

A complete list of appointments and nominations was provided to the meeting. The rector appointed Sharon Conway as senior Rector's Warden and Terry Smith as deputy Rector's Warden. With no further nominations for People's Wardens, Beena Kuriakose was appointed as senior warden and Mary Anne Huggins was appointed as deputy warden.

Father Patrick advised that Paul Brocklesby would be stepping down as treasurer and Doug Waite would be assuming the duties of treasurer.

Details of the Lay Delegates to Synod and the Advisory Board as published were accepted with the addition of a representative of the sidespeople to be added to the Advisory Board and the inclusion of Bill Wilson as the representative for the Music Team.

Doug Waite moved and Donna Firman seconded that the Vestry of All Saints Kingsway appoint Walsh & Company Professional Corporation as our auditors for 2024. Motion carried.

## **11. Parish Organization Reports**

There were no questions with respect to the reports.

## **12. General Business**

Father Patrick expressed on behalf of the congregation our immense thanks to the parish leadership team and in particular to Paul Brocklesby, Treasurer and Della Wilkey, Records Secretary for their service to us.

## **13. Adjournment**

Terry Dockrill moved adjournment of the meeting at 1:00 p.m.

## **2024 Audited Financial Statements**

### **Auditors**

Walsh & Company Professional Corporation

These statements are ready and copies of the Audited Financial Statements made available.



## 2025 Nominations

<b>Appointments</b>  <u>By the Incumbent</u> Terry Smith, Rector's Warden TBA - Deputy Rector's Warden	<u>By the Churchwardens</u> Treasurer: Doug Waite Vestry Clerk: Cathie Figueira
<b>Nominations</b> <u>Churchwardens</u> Mary Anne Huggins, People's Warden David Costen, Deputy People's Warden	

### **Parochial Tribunal**

Rector  
Rector's and People's Wardens  
Two members of Vestry

### **Advisory Board**

Wardens & Deputy Wardens	
Lay Members of Synod	
Archives:	Evelyn Clarke
Chancel:	Cathie Figueira
Children and Youth:	Associate Priest
Columbarium Board:	Derek Burrows
Discipleship Programming:	Natania Friesen
Gardening Committee:	Jim Rayner
Hospitality:	Sharon Conway & Sheri Cameron
Men's Cooking:	Phil Jones
Music:	Bill Wilson
Pastoral Visiting:	Rev. Jennifer Cameron
Property:	Ruth Cairns
Screening Coordinator:	Fran Richardson
Senior's Support:	Anne Layton & Mary Anne Huggins
Social Justice:	Sheri Cameron
Stewardship:	Rector
Theological Fund:	Doug Waite
Treasurer:	Doug Waite

### **Auditors**

Walsh & Company Professional Corporation

## **Agenda – All Saints Kingsway Vestry Meeting – 2 March 2025**

1. Opening Prayer
2. Appointment of Vestry Clerk
3. Adoption of March 10, 2024 Vestry Minutes
4. Clergy Report to Vestry
5. Strategic Plan Update: Mary Anne Huggins
6. Social Justice Motion:

### **2024 Vestry Motion**

**Social Justice Vestry Motion 2025:** We, the parish of All Saints Kingsway in the Diocese of Toronto, urge the Province of Ontario to reverse the planned closure of safe consumption sites in Ontario, and to lift the ban on the creation of new sites, in order to expand life-saving harm reduction services to Ontarians.

- Moved by Sheri Cameron Seconded by Ruth Schembri

### **Background information**

Ontario is currently in the midst of a deadly overdose crisis, which claims an average of seven lives every day.

1. Safe consumption sites, also called supervised consumption sites, (SCS) are on the front lines of this crisis, having reversed more than 21,000 overdoses in the province between March 2020 and January 2024.
2. Each one of these is a life saved. The sites offer an indoor, supervised space for people who use drugs to do so safely, with clean equipment and boxes for the safe disposal of used needles. They also have healthcare workers and other staff on hand to reverse overdoses, address other health issues, and connect people to other supports, including treatment. No death has occurred within an overdose prevention site since they were opened. In 2018, the province put in place a cap of 21 such sites in Ontario but has only funded 17. A few other supervised consumption sites in the province have received federal approval but no provincial funding. Two of these, in northern Ontario, have closed due to a lack of funds, while one in Toronto has continued to operate through donations. Other communities, such as Barrie, Cobourg, Oshawa, and Orillia, remain without such sites, despite demonstrable need in those communities.

3 In August 2024 the provincial government announced a ban on supervised drug consumption sites within 200 metres of schools and childcare centres. On Nov. 18, 2024, the province introduced Bill 223, the “Safer Streets, Stronger Communities Act,” which, in addition to implementing this geographic ban, prohibits municipalities or any other organizations from starting up new sites. As a result, ten SCS are slated to close by March 31, 2025, five of which are in Toronto. Another Toronto SCS, the Moss Park site on Sherbourne St., will also close, as the location is subject to redevelopment and a move to a new location would count as a “new” site under the ban. Concerns about safety near the sites reached a fever pitch after a mother of two was killed by a stray bullet not far from the South Riverdale site in July of 2023. This is indeed a

tragedy. Yet the external review commissioned by the province in the wake of the shooting, while making recommendations concerning safety, security, and community engagement, did not recommend the closure of the site, but noted “a clear need for the services” in that location and recommended that the site continue to receive provincial funding.

4. The province claims that crime rates are higher near supervised consumption sites, but has not provided statistics to back up this claim, despite repeated requests to do so. Rather, analysis of 1 Ontario Drug Policy Research Network, <https://odprn.ca/occ-opioid-and-suspect-drug-related-death-data/> 2 <https://amho.ca/amho-news/addictions-and-mental-health-ontario-calls-for-community-driven-and-evidence-based-approach-to-expanding-addictions-care/> These figures are a lower estimate than that given by the Registered Nurses Association of Ontario 3 <https://www.orilliamatters.com/local-news/city-push-for-treatment-services-harm-reduction-marred-by-provincial-announcement-9391095> 4 <https://www.ontario.ca/files/2024-08/moh-consumption-treatment-service-review-unity-health-en-2024-08-19.pdf> data from the Toronto Police Service indicates that incidents of most types of crime dropped in neighbourhoods with SCS, often to a greater degree than in neighbourhoods without sites, and for crime rates which did not drop, there was no significant difference in the change of crime rates between neighbourhoods which had opened sites and neighbourhoods without them.

5. It is also worth noting that supervised consumption sites are located where they are because these are areas that already see high levels of drug use. Closing the sites will not change that fact. Indeed, the sites' closure would lead to more public drug use, in parks, alleyways, and coffee shop washrooms; more discarded needles and other drug paraphernalia in public spaces; more bloodborne disease from the sharing of needles; and more likelihood of people overdosing and dying in public. This does not equate to greater safety for anybody in the community, including the children the province ostensibly wishes to protect. Moreover, by responding to overdoses quickly, safe consumption sites reduce the strain on first responders and emergency services, saving taxpayer dollars. Without these sites, demand for ambulances and emergency rooms will only increase, leading to longer wait times for anyone who needs emergency medical treatment. Along with the announced closures, the province announced an investment of \$378 million to open “Homelessness and Addiction Recovery Treatment” (HART) hubs. While investment in treatment is welcome, several aspects of the announcement are problematic. Firstly, the name unjustly conflates the issues of homelessness and drug addiction. Most people with a substance use disorder are housed; and even though the experience of homelessness can cause people to increase their substance use, many people experiencing homelessness do not have substance use disorders. Moreover, the amount to be invested in the HART hubs is insufficient to meet the need for either treatment beds or supportive housing across the province. Further, the proposed HART hubs would be barred not only from providing supervised consumption but also from providing sterile injection equipment, a proven public health measure which has been in place for decades and is known to be a crucial tool in preventing the spread of blood-borne disease and infectious and bacterial complications. This flies in the face of medical best practice. Supervised consumption sites take a harm-reduction approach to drug use. Recognizing that some people use drugs, and may not be ready, willing, or able to stop doing so entirely, harm reduction focuses on meeting people where they are, without ignoring or condemning them. By offering a place of support that meets people where they are, and respects the inherent dignity of each human being, these sites not only keep people alive to get treatment but offer a place of community and compassion. These sites should not be seen in opposition to addiction treatment but as part of a continuum of care available across our province. “Jesus met people on the margins where they were, with compassion and respect,” says Keren Elumir, an Anglican who works as a nurse at the Moss Park site. “Everyone we meet is made in the image of God and loved by God. Harm reduction is holy work.”

5 Centre on Drug Policy Evaluation. Supervised Consumption Services in Toronto: Evidence and Recommendations (Toronto, November 2024).

7. 2024 Audited Financial Statements

8. 2025 Operating Budget

- **Motion to approve**

9. Appointments and elections.

a. Churchwardens

b. Treasurer

c. Advisory Board

d. Auditors

i. Motion: **Be it resolved that the Vestry of All Saints Kingsway appoint Walsh & Company Professional Corporation as our auditors for 2024.**

10. Parish Organization Reports

11. General business

a. Recognition of Parish Leaders completing their term

b. Other

12. Adjournment